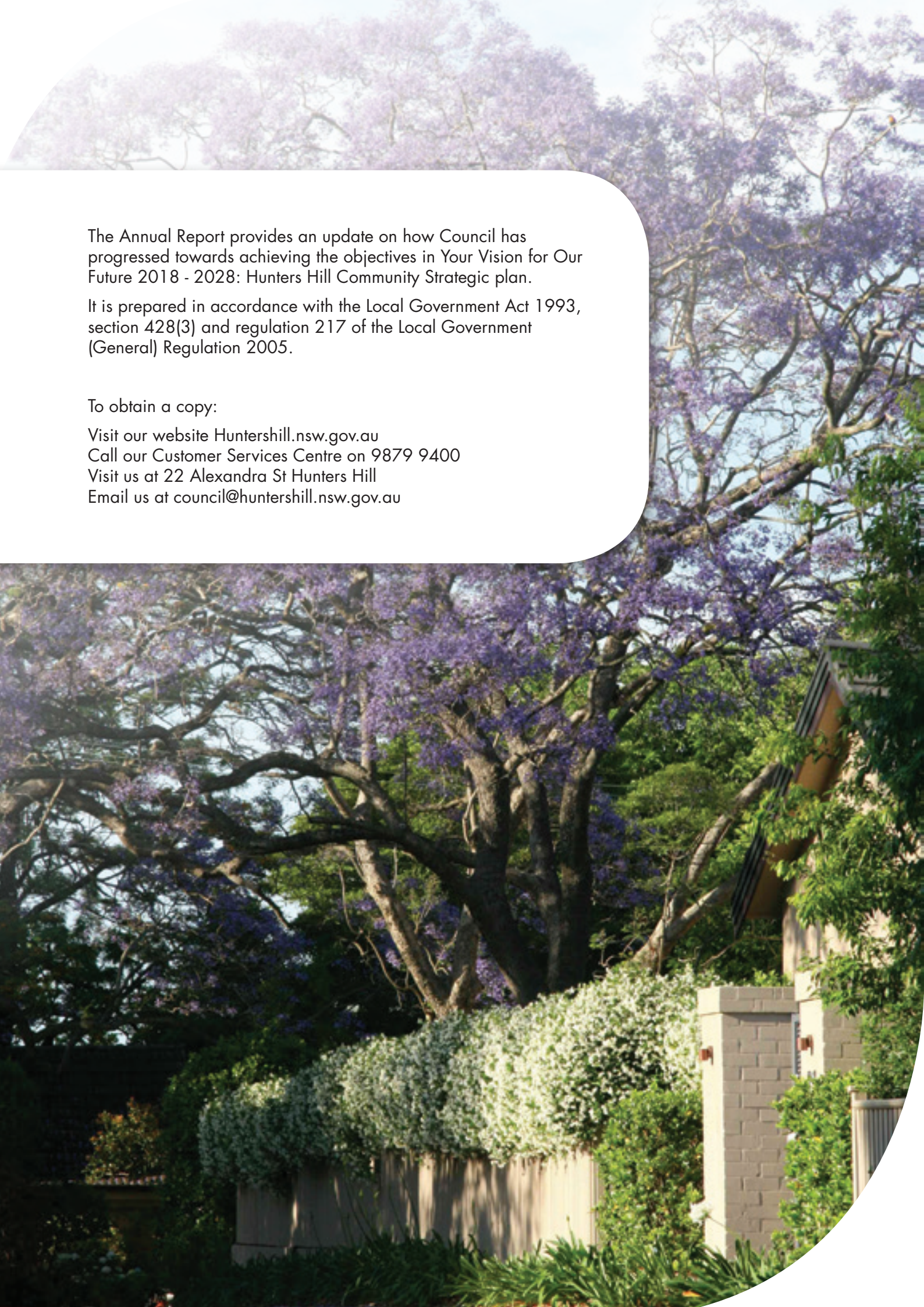


Hunter's Hill Council Annual Report 2017-2018





The Annual Report provides an update on how Council has progressed towards achieving the objectives in Your Vision for Our Future 2018 - 2028: Hunters Hill Community Strategic plan.

It is prepared in accordance with the Local Government Act 1993, section 428(3) and regulation 217 of the Local Government (General) Regulation 2005.

To obtain a copy:

Visit our website Huntershill.nsw.gov.au

Call our Customer Services Centre on 9879 9400

Visit us at 22 Alexandra St Hunters Hill

Email us at council@huntershill.nsw.gov.au



Contents

Message from the Mayor	5
Councillors	6
Message from the General Manager	7
Organisational Structure	8
Hunters Hill: Our Place – Our Community	10
What Makes Hunters Hill Special?	11
Map of Hunters Hill	12
Integrated Planning and Reporting Framework.....	13
Summary of Financial Results 2017-2018	15
Disability Inclusion Action Plan.....	18
Report on Progress	24
• Our Heritage and Built Environment	26
• Our Community and Lifestyle.....	27
• Our Environment	28
• Moving Around	29
• Our Council	30
Other Legal Reporting Requirements	31
Legal Proceedings	31
Private Works and Financial Assistance	31
Contracts Awarded	33
Details of External Bodies, Companies and Partnerships	33
Bodies in which Council held a Controlling Interest	34
Details of Mayoral and Councillor Fees, Expenses and Facilities	35
Senior Staff Salaries	35
Written-off Rates and Charges	35
Companion Animals.....	36
Government Information (Public Access Act)	37
Voluntary Planning Agreement.....	38
Equal Employment opportunity Management Plan	39
Public Interest Disclosure	42
Private Swimming Pool Inspections	42
Special Rates Capital Works Program.....	43
Stormwater Infrastructure Maintenance	46
Maintenance of Pollution Control Devices.....	46
Environmental Upgrade Agreements.....	48
Financial Statements	50
Income Statement	51
Statement of Comprehensive Income	51
Statement of Changes in Equity.....	52
Statement from Continuing Operations.....	53
Statement of Cash Flows	54





Message from the Mayor

As the Mayor of Hunters Hill, I have pleasure in submitting to you the Hunter's Hill Council 2017/18 Annual Report and Financial Statements.

Since the last Annual Report, we maintained a concerted opposition to the State Government's forced Council Amalgamation proposal and were successful in ensuring our Independence. We are proud that the Council of Australia's oldest garden suburb, once again won that battle and we continue to be committed to the wellbeing of our community above all else. Importantly, the Councillors that were elected in September 2017 by the community at the Local Government Elections, live within this community, understand the community needs and continue act always, in the best interests of the community.



Mark A. Bennett
MAYOR OF HUNTERS HILL

Further, we have in consultation with the community, prepared the Community Strategic Plan to inform our decision making into the future. Recently, we have also initiated Precinct meetings open to all residents and businesses. These meetings are an important way for Councillors to focus directly on the issues and opportunities within the Municipality by listening directly to residents. We will continue this method of consultation.

The annual report has been prepared in accordance with the Local Government Act Section 428 and summarises Council's performance during 2017/18 and the outcomes achieved.

In addition, I also want to acknowledge my team of Councillors and staff. We have excellent people who care deeply about our Municipality and it is this passionate commitment that ensures we will continue to be successful well into the future.

To our residents, I thank you for your ongoing support.

Best wishes,

Mark A. Bennett
MAYOR OF HUNTERS HILL

Councillors

Hunter's Hill Council has seven (7) elected Councillors, including a Mayor elected by popular vote. The current Council was elected in 2017 for a three year term. The popularly elected Mayor will serve for the whole Council term. The Deputy Mayor is elected annually in September by the Council.

The next election will be held in September 2020 with the following elections to be held every four years.



Councillor Mark A. Bennett
Mayor of Hunters Hill
9879 9430



Councillor Elizabeth A. Krasso
0419 171 380



Councillor Justine McLaughlin
0413 100 065



Councillor Ben Collins
Deputy Mayor of Hunters Hill
0426 923 669



Councillor Zac Miles
zacmiles@hunterhill.nsw.gov.au



Councillor Ross E. Williams
0417 490 646



Councillor Jim Sanderson
0403 669 940



Message from the General Manager

I am pleased to present the 2017-18 Annual Report for Hunter’s Hill Council.

As a newly appointed General Manager, I will be working closely with the Mayor and elected Council to ensure that the organisation is well positioned to deliver on the key directions and objectives outlined in Your Vision for Our Future 2018-19. This will include actively engaging with as many members of our community as possible to ensure that you are informed and aware of the projects underway and the opportunities to participate in the life of your community.

Over the coming year there will be a focus on:

- Ensuring that Hunters Hill is sustainable and thriving through reviewing our long term financial plan to ensure we are able to continue to offer the services and deliver the projects required by our community.
- Engaging with our community as we deliver on Your Vision for Our Future
- Enhancing the customer experience through improvements to technology; physical improvements at the Customer Services Centre as well as online via our new website site.

Since commencing in September 2018 I have been impressed by the commitment and care that the staff at Hunter’s Hill Council have demonstrated to their roles and look forward to building on this strong base.

This Annual Report relates to the period 1 July 2017 – 30 June 2018, Operating Plan and outlines Council’s performance.

Over the past 12 months Council has delivered a number of projects including:

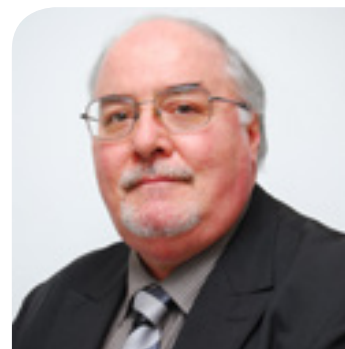
- Introduction of Independent Hearing and Assessment Panels (IHAPs)
- Installation of a safety/drop off zone at Boronia Park Public School via a Council, School and community partnership.
- Commenced implementation of the Disability Inclusion Action Plan (DIAP).
- Installation of floodlights at Bedlam Bay to enable sporting groups to use the oval and maximise use.
- Collaboration with the Parramatta River Catchment Group (PRCG) ‘to make Parramatta River swimmable again by 2025’.
- Completion of a number of Heritage Significance Statements.
- Completion of the Hunters Hill Community Strategic Plan, Delivery Program and Operational Plan.

The past year saw the retirement of the previous General Manager, Barry Smith, after 22 years of service to the Council and the community. I would like to thank Barry, for leaving a legacy that we can build upon as we face the challenges and take up the opportunities of the future.

I would also like to take this opportunity to thank the Mayor, Councillors and our dedicated staff for their efforts over the past 12 months in delivering for our community and look forward to a productive year in 2018-2019.



Ms. Lisa Miscamble
GENERAL MANAGER
commenced September 2018



Mr Barry Smith retired
26 September 2018.

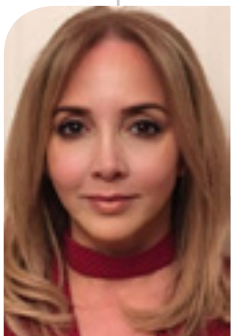
Hunters Hill Organisational Structure



General Manager

Lisa Miscamble

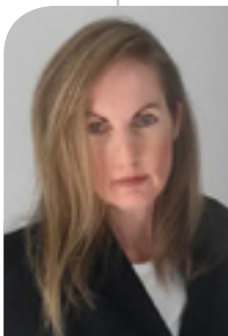
The General Manager is responsible for the overall performance of the Council as well as Executive Services to the Mayor and Councillors, Organisational Development and Strategy.



Manager,
Human
Resources

Rosanna Guerra

Recruitment and
selection
Professional
development
Industrial Relations



Corporate
Strategist

Annie Goodman

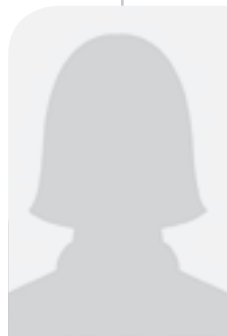
Corporate
Strategy
Communications
Media



Group Manager,
Development
& Regulation

Steve Kourepis

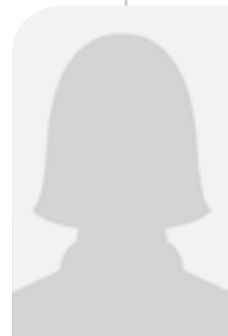
Strategic Land use
Planning
Statutory Planning
Compliance
Health and
Building



Group Manager,
Works
& Services

Vacant

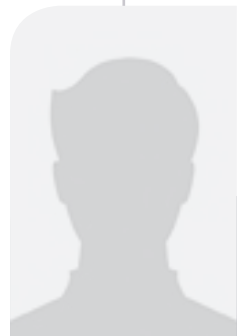
Asset Management
Renewals and
Maintenance
Waste
Street Cleaning
Open Space,
Bushland Care
and Recreation



Group Manager,
Corporate
Services

Debra McFayden

Finance
Information
Technology
Customer Services
Records



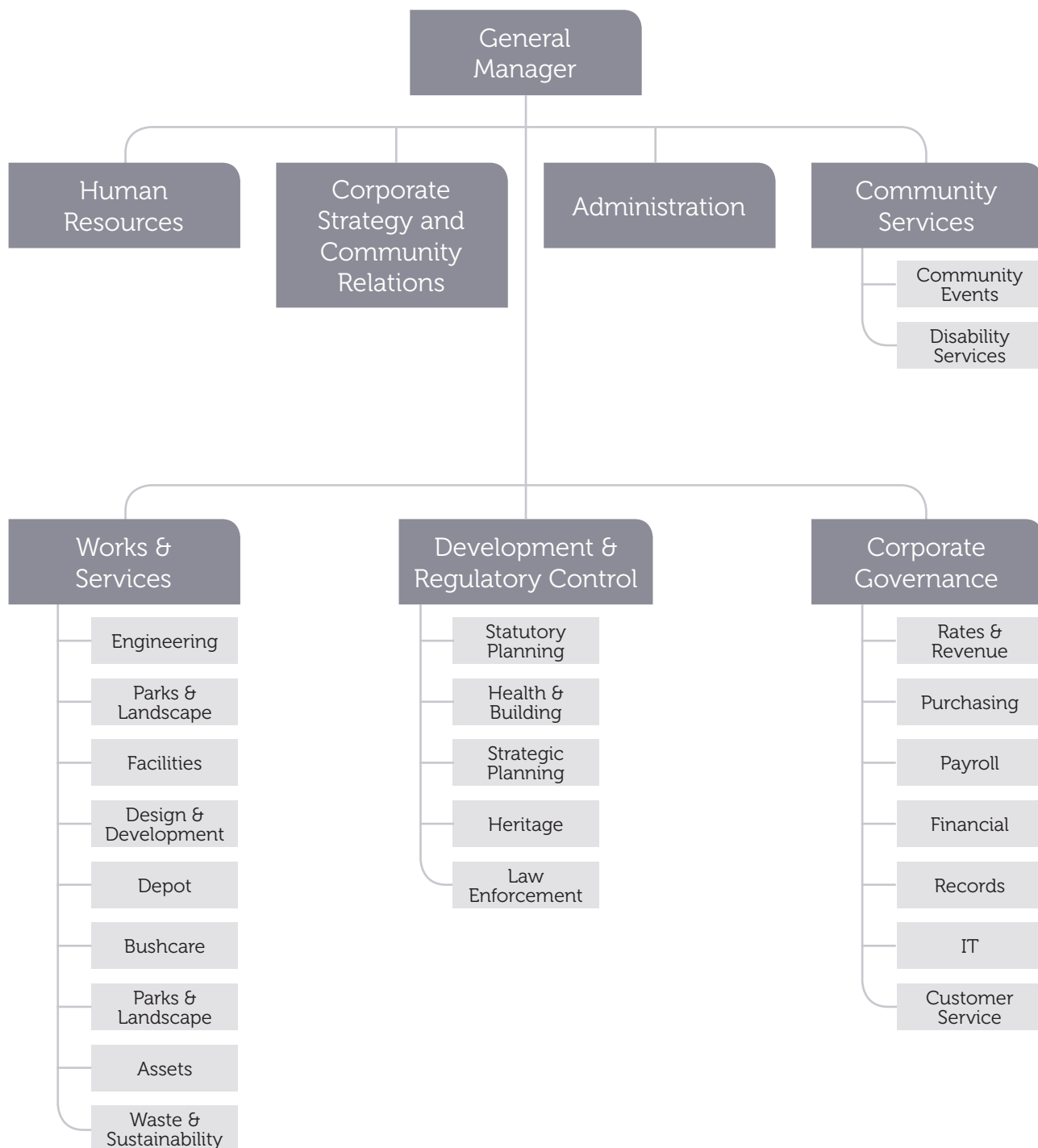
Manager,
Community
Services

Vacant

Community Grants
Community
Committees
Disability Inclusion
Action Plan
Community
Planning
Events



Organisational Structure cont.



Hunters Hill

Our Place - Our Community

Hunters Hill has a wonderfully rich and diverse history which precedes Federation and the formation of the Commonwealth of Australia in 1901. Early French settlers, including the Joubert brothers and Gabriel de Milhau, were influential in gaining the proclamation of Hunters Hill as a separate Borough in 1861 and much of the character of the Municipality has developed since that time.

Hunters Hill is situated on a small peninsula that separates the Lane Cove River and Parramatta River, the Aboriginal name for the land is Moocooboola, meaning meeting of waters. Residents take great pride in this heritage and celebrate the Moocooboola festival annually.

The area includes the leafy suburbs of Gladesville (part), Henley, Hunters Hill, Huntleys Cove, Huntleys Point and

Woolwich. Visually, it is easy to see why the area is recognised as Australia's oldest garden suburb, with 75% of the Municipality declared a conservation area.

Hunters Hill has a strong sense of community with a small population of approximately 14,000 and is well known for its schools, accessible location, open spaces and community spirit. The area brings great value and satisfaction to residents and the wider community.





Maps of Hunters Hill

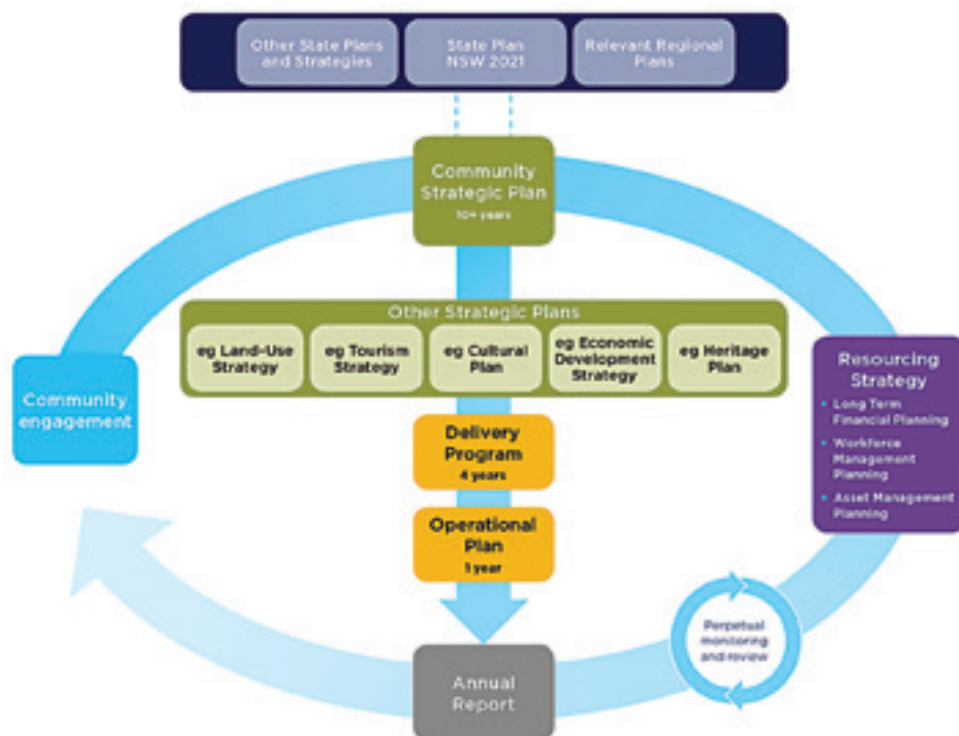


Boronia Park
Gladesville
Hunters Hill
Huntleys Cove
Henley
Huntleys Point
Woolwich

Integrated Planning and Reporting Framework

All NSW councils operate within an Integrated Planning and Reporting (IP&R) framework as a requirement of the Office of Local Government. This framework includes social, economic, environmental and governance considerations.

The IP&R framework requires councils to prepare a package of documents as depicted.



Hunters Hill Community Strategic Plan (CSP)

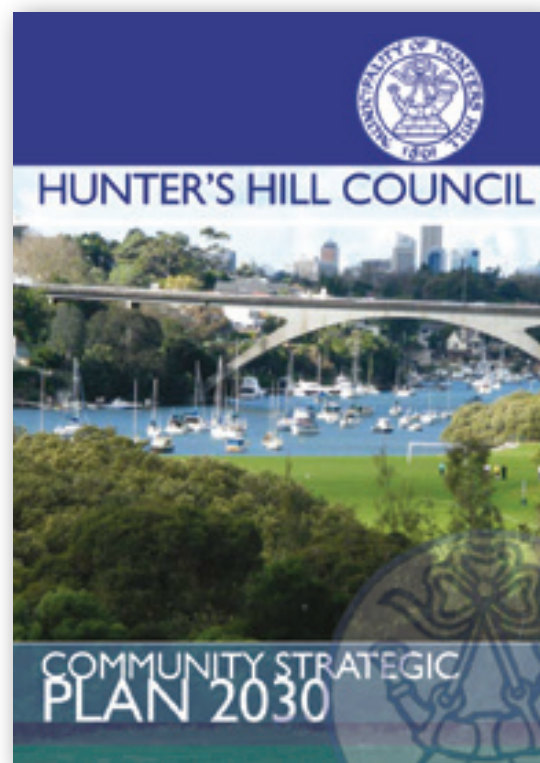
The CSP was developed in 2013 following an extensive community consultation process. The processes used to develop the Plan set the vision for the community for the next 20 years.

The Plan identifies five key themes:

- Our Heritage & Built Environment
- Our Community & Lifestyle
- Our Environment
- Moving Around
- Our Council

The CSP also identifies directions and objectives for the achievement of the community's vision.

This plan was updated in July 2018 to create Your Vision for Our Future.



Integrated Planning and Reporting Framework cont

Delivery Plan

The Council's Delivery Plan responds to the Goals and Directions set out in the

Community Strategic Plan. The Delivery Plan provides direction and actions aligned to the Council's election cycle.

It is the key Plan that guides Council's strategic direction and allocation of resources.

Operating Plan 2017-2018

Council's Operating Plan identifies key programs and projects to be undertaken throughout the financial year as well as a snapshot of capital works to be completed over the life of the Delivery Plan.

In turn, it includes the detailed actions and activities to be undertaken to work toward the goals outlined in the Community Strategic Plan. It also details Council's budget and revenue policy.

Resourcing the Plans

Council is also required to identify ways that it will resource these plans. It does this by developing an overarching Resourcing Strategy that includes a Long Term Financial Plan, an Asset Management Plan and a Workforce Management Plan.

Measuring the Plans

The Delivery Plan and annual Operating Plan are monitored through half yearly, annual and end of Council term reporting, as well as quarterly and yearly financial reports.

This Annual Report is a key element of the Integrated Planning and Reporting framework and relates to the 2017-2018 Operating Plan.

Reporting back to the community about progress being made on implementation of the Delivery Program, progress towards achievement of the Community Strategic Plan, outcomes and financial performance against the annual and longer term budgets are all part of the way that Council continues to be accountable to its community.

This Report also includes a range of statutory information Council is required to report under the Local Government Act and Regulation. This information supports the community's understanding of Council's performance and complies with its obligations as a community entity.



Integrated Planning and Reporting Framework cont

Summary of financial results 2017 – 2018

Ensuring that statutory and financial management obligations are met, strategic outcomes are addressed to ensure the best interest of the community.

The performance indicators included in this report support this maintained position.

Council continues to implement strategies to promote financial sustainability. A summary of our performance is outlined below.

Detailed information relating to Council's financial performance is included within the Financial Statements section in this Annual Report.

Council is focused on reviewing its operations to ensure efficiencies, through such initiatives as greater use of technology as well as exploring opportunities to diversify its revenue streams. Council's long-term financial strategy confirms this approach.

- 1 **Operating performance ratio**
- 2 **Own source revenue**
- 3 **Debt service cover ratio**
- 4 **Rates and annual charges outstanding ratio**
- 5 **Cash expense cover ratio**
- 6 **Building and infrastructure renewals ratio**
- 7 **Unrestricted current ratio**

1. Operating performance ratio

The indicator of -3.1 per cent was below the industry benchmark due to the continued deficits before capital grants and contributions.

The 'operating performance ratio' measures how well council contained operating revenue (excluding capital grants and contributions, fair value adjustments, and reversal of revaluation decrements). The benchmark set by the Office of Local Government (OLG) is greater than zero percent.



Integrated Planning and Reporting Framework cont

2. Own source operating revenue ratio

Council's own source operating revenue ratio of 90.5 percent exceeded the industry benchmark.

This indicator fluctuates with movements and grants and contributions.

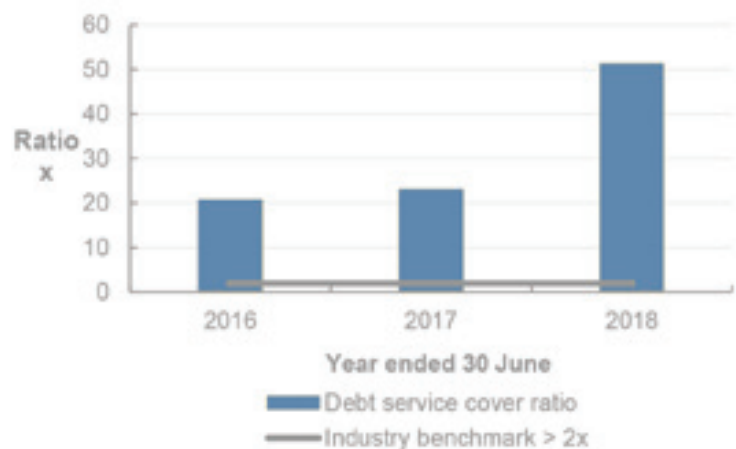
The 'own source operating ratio' measures council's fiscal flexibility and the degree to which it relies on external funding grants and contributions. The benchmark set by OLG is greater than 60 percent.



3. Debt service cover ratio

The debt service cover ratio of 51.23 times exceeded the industry benchmark.

The 'debt service cover ratio' measures the operating cash to service debt including interest, principal and lease payments. The benchmark set by OLG is greater than two times.



4. Rates and annual charges outstanding ratio

Council's outstanding rates and charges ratio of 2.5 percent was within the industry benchmark.

The 'rates and annual charges outstanding ratio' assesses the impact of uncollected rates and annual charges on council's liquidity and the adequacy of debt recovery efforts. The benchmark set by OLG is less than 5 percent for metropolitan councils.



Integrated Planning and Reporting Framework cont

5. Cash expense cover ratio

Council's cash expense cover ratio of 17.4 months well exceeded the industry benchmark.

This liquid ratio indicates the number of months the Council can continue paying for its immediate expenses without additional cash inflow. The benchmark set by OLG is greater than three months.



6. Building and infrastructure renewals ratio (unaudited)

Council's building and infrastructure renewals ratio of 36.4 percent was below the industry benchmark.

The 'building and infrastructure renewals ratio' assesses the rate at which these assets are being renewed against the rate at which they are depreciating. The benchmark set by OLG is greater than 100 percent.

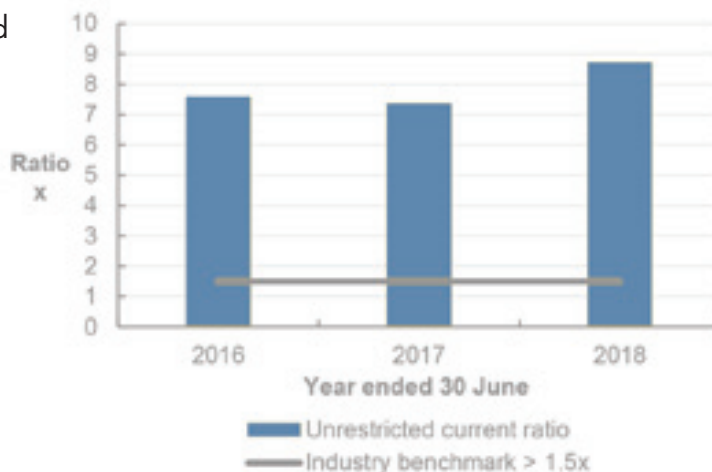
This ratio is sourced from Council's Special Schedule 7 which has not been audited.



7. Unrestricted current ratio

The ratio indicated that Council currently had 8.7 times of unrestricted assets available to service every one dollar of its unrestricted current liabilities. This exceeded the industry benchmark.

The 'unrestricted current ratio' is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The benchmark set by OLG is greater than 1.5 times.



Disability Inclusion Action Plan

The NSW Disability Inclusion Act requires all Councils to report on the progress of their Disability Inclusion Action Plans (DIAP) in their annual reports.

The Plan was a result of extensive consultation with people with disability, service providers, carers, the general community and Council staff.

Council has progressed with implementing actions outlined in the plan, recognising that improved access and inclusive practices will benefit all residents and visitors including people with disability, families with young children, older people and those experiencing temporary injury or illness.

There are four areas of focus:

1. Building Positive attitudes
2. Creating more liveable communities
3. Supporting access to meaningful employment
4. Improving access to services through better systems and processes.



Set out below are key highlights

1. Building positive attitudes

New 'Inclusion' award for Business established within The Northern Business Awards as a DIAP collaboration between Hunters Hill, City of Ryde and Lane Cove Councils. The award impact has created an excellent community foundation for future DIAP initiatives, with four businesses from Hunters Hill nominated, amongst the total sixteen across the region. The collaborative award has been planned to run again in 2019 with a revised nomination form to distinguish between customer and staff nominations.

Community engagement has been a key factor. The local family of an Access Committee member was featured in the promotional clip used for the new, inclusive business award- see <https://youtu.be/3xZewebFGrg>. This family have also been keen participants in the planning and community consultation for an inclusive playground proposed in our community.

Council has created new 'Inclusion' branding to build identity and awareness with ongoing initiatives towards disability inclusion across the community.

Reporting of 'Inclusion' News has begun across the Council Newsletters and Staff News with the promotion of new 'Assisted Waste Service' for residents; discussion of the 'Chill-out' support tent trialled at Carols in the Park and Moocooboola events, and widespread promotion of the 'Inclusion' Award and call for nominations.

The 'Social Diversity and Inclusion Checklist' developed by City of Ryde Council and Macquarie University has been rebranded to share as a resource for Hunter's Hill Council. More simplified, single page inclusion 'tip sheets' from NSW Business have been adopted by all three councils to share for general and community use.

Further audits of the accessible facilities and infrastructure requirements are planned in future.

The pilot 'chill out' support/inclusion tent was run successfully at the 2017 Carols in the Park and is planned at the 2018 Moocooboola event in August.

ADC has just begun an audit of Council's venues to update staff for promotion to community.

Disability Inclusion Action Plan cont

2. Creating liveable communities

The Aged and Disability Co-ordinator (ADC) consulting with Director and Community Engagement Coordinator at Stryder (Previously known as Ryde Hunters Hill Community Transport) to support new branding awareness across region.

Stryder launch and achievements were featured in the May Hunter's Hill Council Newsletter. Their services will be incorporated and showcased within the Bedlam at the Bay festival for Mental Health Month in October.

Council has implemented ongoing footpath repair and upgrade program.

Proposal for new inclusive playground is underway with park designs on display for community feedback. A working party has been established in consultation with local Not for Profit 'Touched by Olivia Foundation' to seek community feedback; support and external funding for construction of the playground.

Initial fixes have been made to the asphaltting of the access path to the accessible toilet at Boronia Park.

Access Committee provides ongoing feedback regarding access to Councils assets improvement program, i.e. lighting and bus stops

The new 'Inclusion' Award discussed previously has been designed as an initial incentive

for inclusive practices in local businesses. Free advertising, community recognition and ambassador status implied by award nominations will be promoted to encourage local businesses and venues to upgrade their premises to improve accessibility and inclusion.

The ADC has connected with the coordinators of new access information website, <https://charity.wheeleasey.org.au/> and promoted this via Council networks to help get Hunters Hill on the map. The access information is crowd sourced- like a Trip Advisor for accessible information for everyone with mobility issues and will provide local residents with an immediate way to register local information.



3. Supporting access to meaningful employment

The Equal Employment Opportunity Policy (EEOP) was extensively reviewed and updated as part of the audit and preparation for the previously proposed merger between Lane Cove, City of Ryde and Hunter's Hill Councils.

Council continues to work in line with the protocols of this evolved EEOP, and the ongoing implementation of the HHC DIAP.

The Aged Disability Co-ordinator and Community Services Manager have connected with several employment agencies about placing clients with a disability.

EEO Policy promoted. All job advertisements include the HHC, EEO statement, which is also detailed as part of the staff induction module. EEO protocols are also used to establish and support the interview process.

The staff recruitment and advertising approach is advancing to reflect the principles of the updated EEOP noted previously.

HHC promotes and offers flexible working arrangements for all staff and this policy will continue to evolve according to employee needs.

Disability Awareness Training has been scheduled for all council staff in July/August 2018. Training modules and tools have also been supplied by the trainer for future staff updates.

HHC provides flexible working arrangements to support good life/work balance and access to EAP services for all staff. The council has an ongoing commitment to supporting the wellbeing of its staff.



Disability Inclusion Action Plan cont

4. Is there anything else you're doing or planning for the future to contribute to greater outcomes for people with disability?

HHC provides a style guide with a protocol for the use of plain, simple language for staff reference and actively supports staff to provide information effectively for all council customers.

Council has recently commenced online broadcasting of Council meetings. After the meetings these broadcasts are uploaded to the HHC YouTube channel with automatic captions switched on to provide access for a diverse audience.

ADC has trained the Customer Service Team on the options for interpreted and relayed phone calls from the National Interpreter Service and National Relay Service for customers faced with language barriers; hearing loss or speech impairments.

The HHC website is already compliant. Construction of a new HHC website is currently under which will also incorporate full WCAG 2.0 AA compliance.

HHC will be hosting the pilot sessions in November 2018 of the Be Connected government initiative to support digital literacy for all Australians. This will be an inclusive collaboration with the local Community Services and tech start-up, Homecare Heroes to engage community and help inform Council further on the barriers to access and information experienced by a variety of community members.



How have you determined that you're meeting the needs of people with disability?

- What engagement or feedback have you had from people with disability?
- How has this been incorporated into your current and future planning?

The ADC regularly meets with Council's Access Advisory Committee and consults with key local advocacy and support organisations that are informed by people with lived experience of disability.

The ADC has established collaborative networks across multiple councils to maximise the feedback and knowledge to inform Council's process.

The ADC's grassroots involvement in local social impact and disability groups has been essential to receiving practical, lifestyle feedback on the needs of people with disability, the impact of our improvements and the barriers they experience.

This supplies Council with feedback on evolving methods and planning, such as the provision of a chill-out/support tent at major community events.

ADC is proposing a change to the terms of reference to the existing Access Advisory Committee to incorporate more members to the revised committee with local lived experience of disability.

Describe your challenges and successes in delivering on your parts of the DIAP

The public presence of Council's inclusion agenda via new 'Inclusion' branding at events, council news and on streetflags; an inclusion award in The Northern Business Awards and active participation in such events as the proposed 'Bedlam at the

Bay', help to create a strong platform on which to raise awareness and make future improvements to inclusion issues locally.

This initial marketing and event success, and resulting community goodwill will be

vital to engage the community in the challenges ahead. Council will build on this network of resources and ambassadors as it balances the resourcing issues of being a small council delivering positive, local improvements for people with disability.

Is there anything else you're doing or planning for the future to contribute to greater outcomes for people with disability?

As an early adopter of the 'BeConnected' government initiative, and supporter of tech-driven inclusion solutions, such as Wheeleasy, Council is able to achieve more effective and amplified impact for

people with disability.

The collaborative working party established with Lane Cove and City of Ryde Councils has enabled greater access to resources and

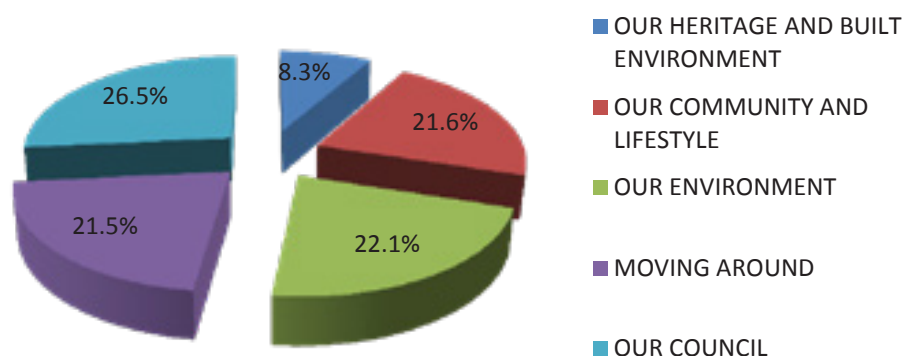
planning across the region and Council plans to continue with active collaborations and tech-driven solutions to better enable the functional improvements that are already planned, and underway.

Report on progress

The Annual Report provides a report on the Council's progress towards implementing the Delivery Plan and 2017-2018 Operating Plan with reference to the key Directions of:

- 1 **Our Heritage and Built Environment**
- 2 **Our Community and Lifestyle**
- 3 **Our Environment**
- 4 **Moving Around**
- 5 **Our Council**

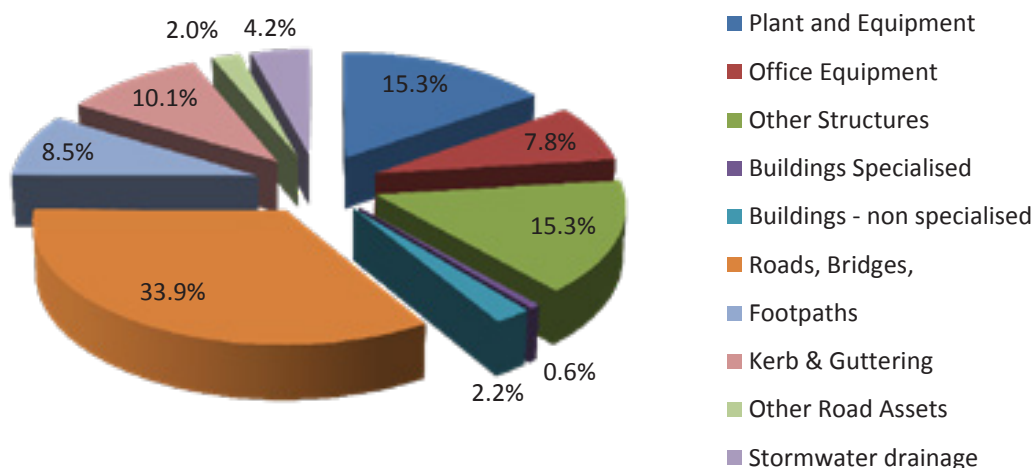
Operational Expenditure 2017-18



Our Heritage and Built Environment	8.3%
Our Community and Lifestyle	21.6%
Our Environment	22.1%
Moving Around	21.5%
Our Council	26.5%
Total Expenditure	100.0%

Report on progress cont

Capital Expenditure 2017-18



Plant and Equipment	15.3%
Office Equipment	7.8%
Other Structures	15.3%
Buildings Specialised	0.6%
Buildings - non specialised	2.2%
Roads, Bridges,	33.9%
Footpaths	8.5%
Kerb & Guttering	10.1%
Other Road Assets	2.0%
Stormwater drainage	4.2%
Total Capital Expenditure	100.0%

Report on progress cont

1. Our Heritage and Built Environment

Goals

- Preserve our heritage buildings, garden areas, parks and reserves, views, waterfront access, streetscapes and tree canopy
- Accommodate increased population by using our existing housing and by new buildings that exemplify architectural excellence, which preserve heritage and character and demonstrate ecologically sustainable principles
- The focal point of commerce and services is Gladesville, and ensure our village centres are thriving

Highlights

- Reviewed, exhibited and completed Council report on the key site planning proposal for Gladesville Shopping Centre
- Created and maintained a computerised data base for heritage items and conservation areas (which includes information from the NSW Heritage Council and groups used such as National Trust)
- Developed and completed an Urban Design Plan of approved works for Gladesville and Hunters Hill Village shopping area and commenced physical works aimed at improving aesthetics of the area
- Commenced preparation of the master plan for the Gladesville Commercial area
- Preparation and submission of an exemption to the Medium Density Housing Code was prepared and sent to the Minister for Planning. This submission sought exemption for a 12 month period to support the protection and conservation of heritage and the streetscape
- Initial preparation for the Local Strategic Planning Statements commenced for Hunters Hill



Report on progress cont

2. Our Community and Lifestyle

Goals

- A caring and safe community where people enjoy living
- A community where healthy activities are encouraged
- A strong sense of community and connection amongst residents

Highlights

- Provided an annual program of events including Mocooboola Festival, Carols in the Park, Australia Day, Anzac Day, New Year's Eve
- Reviewed and completed the Public Art Policy by working with the NBN to wrap nodes in the conservation area
- Successful seniors and youth focused events which assists in maximising participation of community members in community life
- Ongoing support for Department Housing, Sydney Community Services, and other agencies on projects at Myers Avenue and Joubert Street
- Developed and implemented a marketing strategy to promote volunteering options to the community
- Provided annual Community Service grants to local community organisations
- Provided local input into and advocacy for State and Federal planning processes i.e. NSROC and Home Support Programs
- Reviewed and implemented the Reserves Improvement Program with Bedlam Bay now operational as a sports field. Boronia Park 3 works also completed



Report on progress cont

3. Our Environment

Goals

To work in partnership with the community to achieve:

- The preservation and restoration of our bushland and waterways
- A balance of environmental, social and economic interests for current and future generations in Hunters Hill
- A clean and tidy built and natural environment

Highlights

- Successful research outcomes created through the River to River Corridors Project
- Implemented effective weed control programs to increase habitat restoration and protection
- Increased ecosystem resilience through enhancing natural vegetation corridors e.g. River to River Corridors Project
- Partnered with Sydney Water regarding the overflow at Tarban Creek, with all works successfully completed
- Successfully progressing options for organic (food) waste recovery through:
 - NSROC joint disposal contract development
 - Encouragement & education to residents of home composting
- Participated in programs to reduce e-waste and hazardous materials in recovery and recycling through E-waste drop-off days in partnership with Lane Cove Council
- Continued participation in the Lane Cove River Estuary Management Plan



Report on progress cont

4. Moving Around

Goal

Safe and orderly movement and coordination of vehicular, pedestrian, bicycle and public transport traffic throughout the Municipality

Highlights

- Representations made through NSROC and Local Traffic Committee to improve transport facilities.
- Completed the road and footpath utility restoration works
- Completed the traffic facilities and inspection programs
- Completed maintenance works as scheduled in the Footpath Maintenance and Inspection Program
- Completed maintenance works completed as scheduled in the Bus Shelter Maintenance and Inspection Program



Report on progress cont

5. Our Council

Goal

Hunter's Hill Council is:

- A model of community engagement
- A provider of quality customer service and innovative management
- Efficient, effective and sustainable

Highlights

- Our submission #Your Voice Campaign was a finalist in the category of Community Partnerships and Collaboration at the 2018 NSW Local Government Excellence Awards
- Reviewed and updated Council's Communication Policy and Engagement Strategy
- Introduced the E-Newsletter to residents
- Reviewed and updated the Asset Management Plan
- Embedded Council's Values into all Human Resource practices
- Revised Workforce Management Plan revised





Other Legal Reporting Requirements

The Council is required to report on a number of items as set out in the Local Government (General) Regulation 2005 including:

- Legal Proceedings
- Register of Legal Proceedings
- Private Works and Financial Assistance
- Contracts Awarded
- Details of External Bodies, Companies and Partnerships
- Bodies in which Council held a controlling interest
- Contributions and Grants
- Details of Mayoral and Councillor Fees, Expenses and Facilities
- Senior Staff Salaries
- Written-off Rates and Charges
- Companion Animals
- Government Information (Public Access) Act
- Voluntary Planning Agreement
- Equal Employment Opportunity Management Plan
- Public Interest Disclosures
- Swimming Pool inspections
- Special Rates Capital Works Programs

Legal Proceedings

Legal Status Report

Council’s total legal expenditure for the 2017/2018 period, including payment to consultants who were engaged by the Council to act as expert witnesses or when in-house expertise are not available, amount to \$509,000 made up as follows:

	2017/2018
ADMINISTRATION	\$60,000
TOWN PLANNING	\$449,000
BUILDING	0
PUBLIC ORDER & SAFETY-ANIMAL CONTROL	0
ENVIRO HEALTH	0
ENGINEERING	\$0
TOTAL	\$509,000

Register of Legal Proceedings

Case No.	Case Name	Matter	Status
Filed: No. 385945 of 2017 21 December 2017	Zorn Zhou v Hunter's Hill Council: 43 Wybalena Road, Hunters Hill	Appeal Class 1 Application Deemed Refusal of DA DA2017-1171	Consent orders issued S34 Agreement between parties 29 June 2018 Consent orders issued
Filed: No. 188443 of 2017 23 June 2017	Nhi Giang Nguyen Ly v Hunter's Hill Council: 48 Huntleys Point Road, Huntleys Point	Appeal Class 1 Application Deemed Refusal of DA DA2017/1051	Consent orders issued S34 Agreement between parties 5 March 2018 Consent orders issued
Filed: No. 375830 of 2017 18 December 2017	Yuan Zhang v Hunter's Hill Council: 51 Wybalena Road, Hunters Hill	Appeal of Order 121B DA2017-1037	Call Over Hearing Date Consent Appeal Discontinued 15 March 2018
Filed: No. 254440 of 2017 21 August 2017	All in Project Management Pty Ltd v Hunter's Hill Council (now) Pettersson 23 Ernest Street Hunters Hill	Appeal Class 1 Application Deemed Refusal of DA DA2017/1098 Folder: /Development Applications/DA2017/DA2017-1098-2	Call Over Hearing Date Consent Consent orders issued S34 Agreement between parties 2 March 2018 Consent orders issued DOC no. 360848
Filed: No. 361823 of 2017 29 November 2017	Jason Burton v Hunter's Hill Council: 33 Batemans Roads, Gladesville	Appeal Class 1 Application Refusal of DA DA2017/1036	Call Over Hearing Date Consent orders issued S34 Agreement between parties 27 March 2018 – Consent orders issued DOC no. 358789
Filed: No. 244578 of 2017 11 August 2017	Milad Sarkis Raad and Mairead Anne Raad v Hunter's Hill Council: 63 Huntleys Point Road Huntleys Point	Appeal Class 1 Application Deemed Refusal of s96 DA2016/1036 -1	Call Over Hearing Date Consent S34 Agreement between parties 14 February 2018 Consent orders issued DOC no. 360991 360992
Filed: No. 155971 of 2017 24 May 2017	Gary & Lynne Saunders v Hunter's Hill Council: 18 Richmond Cres, Hunters Hill	Appeal Class 1 Application Refusal of DA DA2016/1172	Call Over Hearing Date Appeal dismissed 12 December 2017
Filed: No. 161059 of 2017 29 May 2017	Andrew and Coral Di Giovanni v Hunter's Hill Council: 14A Alfred Street HH	Appeal Class 1 Application Refusal of DA DA2016/1187	Consent orders issued S34 Agreement between parties 17 October 2017 – Consent orders issued DOC no. 338545 & 343682
Filed: No. 139158 of 2017 8 May 2017	Daniel Michael v Hunter's Hill Council: 22 William Street, Henley	Appeal Class 1 Application Refusal of DA DA2016/1189	Call Over Hearing Date Consent Appeal Upheld 5 September 2017 – Consent orders issued
Filed: No. 65874 of 2017 2 March 2017	Gaitanos v Hunter's Hill Council: 5 Chevalier Crescent Hunters Hill	Appeal Class 1 Application Refusal of DA Dual Occ DA2015/1086	Call Over Hearing Date Consent Appeal Upheld 25 August 2017- Consent orders issued
Filed: No. 57823 of 2017 01 March 2017	Leo Zhang v Hunter's Hill Council: 2 Viret Street Hunters Hill	Appeal Class 1 Application deemed refusal of DA New dwelling DA2016/1159	Call Over Hearing Date Consent Appeal Upheld 31 July 2017 - Consent orders issued
Filed: No. 325767 of 2016 2 November 2016	Iris Hotel Group Management Pty Ltd v Hunter's Hill Council: 64-68 Gladesville Road Hunters Hill	Appeal Class 1 Application deemed refusal of DA Parents retreat DA2016/1103	Call Over Hearing Date Consent Appeal Upheld 16 June 2017 - Consent orders issued
Filed: NO.257480 of 2016 26 August 2016	Iris Hotel Group Management Pty Ltd v Hunter's Hill Council: 64-68 Gladesville Road, Hunters Hill	Appeal Class 1 Application deemed refusal of DA Extension trading Hours DA2016/1114	Call Over Hearing Date Consent Appeal dismissed 16 June 2017

Legal Proceedings cont

Private Works and Financial Assistance

Nil

Contracts Awarded Above \$150,000

Council awarded 3 contracts over the amount of \$150,000

- NSROC Waste Alliance Disposal contract valued at \$704,000
- Waste Collection Service Contract valued at \$852,255
- Gladesville Village Paving Upgrade: Victoria Road, Gladesville (Tender Sum \$366,500 + GST awarded to Civil Works NSW)

Details of External Bodies, Companies and Partnerships

- Functions Delegated by Council to External Bodies: Nil

Council was a party to the following partnerships:

Name	Purpose
CivicRisk Metro	CivicRisk Metro is a voluntary group of Council to self-insure public liability and professional indemnity exposures
Northern Sydney Regional Organisation of Councils (NSROC)	NSROC is a voluntary group of Northern Sydney Councils which exists to further the interests of its members and the communities they represent

Other Legal Reporting Requirements cont

Bodies in which Council held a controlling interest

Council holds a controlling interest in the Priory Trust, however there was no activities performed during the reporting period.

The Priory is a State Heritage Listed property that was transferred to Council by the NSW Department of Lands in 2007.



Contributions and Grants

Group	Project	Grant Amount
Gladesville Occasional Child Care Centre Inc	Purchase of Cots	800
Hunters Hill Historical Society	Improvement of display facilities	800
The Hunters Hill Quilters	Hunters Hill Quilters community support	800
Mamas and Mamas Choir	Professional sound engineer for annual charity concert	770
Hunters Hill Tennis Club Ltd	Garden watering system	800
Table Tennis 1 & 2	Replacement of a table tennis table	600
Ryde Hunters Hill Life Education Centre Inc	Supply & install internet access to Ryde Hunters Hill Life Education van	800
Hunters Hill Croquet Club	Equipment to replacement for use by Riverside Girls High School students as sports elective	750
Stryder Inc.	On-board safety	800
Hunters Hill Theatre	Platform ladder	700
1st Hunters Hill Scout Group	New chest freezer to assist fundraising at community events to support local scout children	800
The Happy Hens Social Enterprise Inc.	Henley Green Community Garden – purchase of Garden beds	800
Bennelong Reconciliation	Provision of 'Yarning Strong' to Boronia Park Public School	410
Hunters Hill Swimming Club	Hunters Hill Swimming Club state swimming championships equipment	800
StreetWork Australia	PRIDE Empowerment Day	800
Sydney Community Services	Wellness & Fitness for over 55 year olds	800
Figtree Playgroup Hunters Hill	Permanent sign and ongoing market costs	600
Northside Community Forum t/as Your Side Australia	Bus fuel cost and maintenance – DARTS wheelchair bus outings	800
TOTAL		\$13,430



Other Legal Reporting Requirements cont

Details of Mayoral and Councillor Fees, Expenses and Facilities

The Mayor and Councillors did not undertake any overseas visits/travel during 2017-18 whilst representing Council or at a cost to Council.

The total cost of Mayoral and Councillor Fees for 2017-18 was \$177,290. The total cost for Mayoral and Councillor Expenses for 2017-18 was \$58,365. This is inclusive of conferences and travel.

Council has adopted a Facilities and Expenses Policy for Councillors. Separate costs have not been recorded for expenses associated with Council meetings, motor vehicle usage related to the use of Council facilities and equipment.

The Policy provides for the following facilities to assist Councillors in the performance of their duties:

- Reasonable supply of Council stationary
- Business cards
- Name badge
- Use of Meeting room, telephone and office equipment during business hours
- Transport on works or other committee inspections with relevant staff
- Light refreshments after Council meetings

The following additional facilities are provided for the Mayor:

- Mayoral stationary and postage
- Mayor’s office with telephone and use of office equipment
- Access to secretarial support assigned by the General Manager
- Use of the Town Hall or other Council premises for civic or ceremonial purposes

The Mayor and Councillors are each allocated an iPad and corresponding keyboard. The items were allocated at a cost of \$10,900.68

Senior Staff Salaries

The total remuneration packages, as at 30 June 2018, for the General Manager was \$237,607

Written-off Rates and Charges

Written off rates and charges	2017-18
Rates-Postponements written off	\$1,375.22
Interest waived – write offs	\$502.65

Other Legal Reporting Requirements cont

Companion Animals

Hunter's Hill Council promotes the registration of animals via the Council website, with a reduction in registration fees for a desexed animal. A link to the Companion Animals homepage is also available on Council's website.

Management / Enforcement

Under the provisions of the Animal Companion Act 1998, Council's rangers have the authority to manage issues relating to companion animals. Areas included within the companion animals framework:

- Responding to resident requests for support in relation to dogs
- Investigating dog attacks
- Ensuring owners comply with companion animal legislation such as requesting owners keep their animals leashed in non off-lead areas, and cleaning up after their animal in public spaces such as parks and reserves

During the reporting period, Council has continued to monitor and action any companion animal issues.

Dog Attacks Reported:	3
Impounded:	1

Off-Leash Areas

The following off-leash areas are provided within the Municipality:

- Clarke's Point Reserve
All day Monday – Friday and until 9:30am Saturday & Sunday
- Gladesville Reserve – Lower
In sign posted area all day Monday – Friday and until 9:30am Saturday & Sunday
- Tarban Creek Reserve – East Side
(Gladesville Road to Manning Road) – unrestricted
- Riverglade Reserve - From east of the concrete spillway which runs between the two sediment ponds in the centre of the Reserve to the eastern end of the Reserve i.e. at the pathway leading to Waruda Place – unrestricted





Other Legal Reporting Requirements cont

Government Information (Public Access) Act

Requirements of the Act	# Reviews or Applications
Clause 7A: Details of the review carried out by the agency under section 7(3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review	Nil
Clause 7B: The total number of access applications received by the agency during the reporting year (including withdrawn applications but not including invalid applications)	1
Clause 7C: The total number of access applications received during the reporting year that was refused wholly or partly, because the application was for the disclosure of information referred to in Schedule 1 to the Act.	1

Number of applications by type of applicant and outcome

	Access Granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with app.	Refuse to confirm/deny whether info. is held	App. withdrawn	Total	% of Total
Media	0	0	0	0	0	0	0	0	0	0%
Memb. Of Parliament	0	0	0	0	0	0	0	0	0	0%
Private sector business	0	0	0	0	0	0	0	0	0	0%
Not for profit org. or groups	0	0	0	0	0	0	0	0	0	0%
Members of the public (by legal rep.)	0	0	0	0	0	0	0	0	0	0%
Memb. of the public (other)	0	0	0	0	1	0	0	0	1	100%
Total	0	0	0	0	1	0	0	0	1	
% of Total	0%	0%	0%	0%	100%	0%	0%	0%		

Number of applications by type of application and outcome

	Access Granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with app.	Refuse to confirm/deny whether info. is held	App. withdrawn	Total	% of Total
Personal information app.	0	0	0	0	0	0	0	0	0	0%
Access app. (other than personal information app.)	0	0	0	0	0	0	0	0	0	0%
Access app. That are partly personal info. App. & partly other	0	0	0	0	0	0	0	0	0	0%
Total	0	0	0	0	1	0	0	0	1	
% of Total	0%	0%	0%	0%	100%	0%	0%	0%		

Other Legal Reporting Requirements cont

Invalid applications:

NIL

Conclusive presumption of overriding public interest against disclosure:

NIL

Other public interest considerations against disclosure:

NIL

Timeliness	No. of applications	% of Total
Decided within the statutory timeframe (20 days plus any extensions)	0	0%
Decided after 35 days (by agreement with applicant)	0	0%
Not decided within time (deemed refusal)	1	100%
Total	0	

Number of applications reviewed under Part 5 of the Act:

NIL

Applications for review under Part 5 of the Act (by type of applicant):

NIL

Applications transferred to other agencies:

NIL

Voluntary Planning Agreements Register

NIL recorded for the Financial Year.



Other Legal Reporting Requirements cont

Equal Employment Opportunity Management Plan

Hunter's Hill Council is the smallest council in the Sydney Metropolitan area, comprising of 60 staff in total.

Despite its size and budget restrictions, Council has implemented a large range of best practice models and processes.

Notably, Hunter's Hill Council won the LGNSW Award for Excellence in Human Resources in 2014 and was a finalist for the Local Government Professionals Award in Workforce Planning in 2015 and the HR Manager of the Year Award in 2016

Knowledge, Creativity and Innovation

At Hunter's Hill Council we recognise the value of our staff and are committed to achieving a safe and rewarding workplace that is free from unlawful harassment and discrimination.

Hunter's Hill Council continually delivers on best practice and modernism in delivering services and projects to the local and broader community. Hunter's Hill Council's capacity to undertake new functions and major projects is supported by our robust revenue base, our skill at effective collaboration, and our strategic regional alliance strategy.

Best Practice in Workforce Planning

Knowledge, creativity and innovation is also a strong focus for our Council internal functions and delivery such as workforce planning.

Council's **Workforce Management Plan** was updated in 2018 and highlights a number of positive factors:

- Evidence suggests that Council has a good reputation, an enviable work culture and competitive employment conditions and benefits
- Managers have identified that a number of 'future leaders' exist across Council
- Many existing staff have the potential to fill critical positions in the future
- We have demonstrated ability to balance scale by initiating high-value, innovative projects, while still remaining agile enough to respond to the high levels of service expected by our community

Other Legal Reporting Requirements cont

Staff Engagement

At Hunter's Hill Council it is not just what we do, but also how we do it, that matters to us.

Council's HR programs are aligned to our corporate values. At Hunter's Hill Council, our values are at the **HEART** of what we do and who we are. As such, we are represented by the following core values:

Honesty **E**xcellence **A**ccountability **R**espect **T**eamwork

Culture of continuous learning

Learning and development is an integral part of our culture as it is an important aspect, not only professional development, but also assisting staff to perform their duties in a competent manner. We track staff training by completing Learning and Development Plans and updating these regularly.

Equal Employment Opportunity

The Equal Employment Opportunity Management Plan aims to promote equal employment opportunities for all employees, and future employees, of Hunter's Hill Council.

To facilitate the success of this Plan, seven key objectives have been established and include:

1. Commitment to consultation throughout the development and implementation of EEO planning outcomes;
2. Policies, procedures and corporate documents contributing to EEO outcomes;
3. To raise the level of awareness amongst staff of EEO practices and principles;
4. Ensure all recruitment, appointment, induction and transfer practices conform with EEO principles and demonstrate fair practice;
5. Ensure all employees have equal access to learning and development opportunities;
6. Achieve a diverse and skilled workplace that is better able to meet the needs of the community; and
7. Ensure the EEO Management Plan is successfully implemented, effectively evaluated and periodically reviewed.

As a responsible employer, we are committed to taking proactive measures to ensure our employees are afforded equal access to employment, promotion and learning and development opportunities within our workplace.

To ensure we maintain a workplace culture that is supportive of equality and diversity principles, it is important that we continue to monitor our progress against agreed performance indicators and targets and also strive to implement new strategies and initiatives that will benefit all staff. In 2016 Council implemented the Equal Employment Opportunity Management Plan 2016 – 2020.

Other Legal Reporting Requirements cont

Council's EEO Plan aims to promote equal employment opportunities for all employees of Hunter's Hill Council with the introduction of several initiatives including:

- the roll-out of EEO refresher training for all staff (March 2018)
- providing selection panel members with merit based and behavioural interviewing training that incorporates EEO Awareness
- implementing improvements to the systematic collection and recording of EEO data that will assist workforce planning and ensure further initiatives support EEO principles
- Opportunities for females workers to attend seminars such as "International Women's Day" and mentoring sessions

The implementation of the EEO Plan has enabled Council to create a diverse and skilled workforce that is built on values such as equality and respect for all individuals.



Other Legal Reporting Requirements cont

Public Interest Disclosures

Council's policy is designed to encourage and facilitate disclosures of suspected or real cases of corrupt conduct, maladministration and wrongdoing by Hunter's Hill Council or its staff.

This policy protects people who make disclosures and ensures that people who are the subject of a disclosure receive a fair and thorough investigation.

It also applies to situations where a council official is aware of or suspects corrupt conduct, administration, serious and substantial waste, government information contravention, local government pecuniary interest contravention and/or and wrong doings by a Councillor or Council staff.

Inspections

Details of inspection of private swimming pool includes:

Number of inspection of tourist and visitor accommodation	0
Number of inspection of premises with more than 2 dwellings	1
Number of inspections that resulted in issuance of certificate of compliance under S22D of the SP Act	6
Number of inspection that resulted in issuance of certificate of non-compliance under cl21 of the Swimming Pool Register	19



Other Legal Reporting Requirements cont

Capital Works Projects

Environmental Special Rate Levy	Actual Expenditure 2017-2018
Stormwater Drainage	
Outlet Enhancements New	1,581.82
Outlet Enhancements Maint	18,986.28
Efficiency Pit & Pipeline	21,047.27
Total	41,615.37
Parks & Reserves	
Enhance Strands of Bushland	29,660.68
Natural Assets Maintenance	50,640.50
Weil Park	1,920.00
Boronia No 1	1,152.00
Boronia No 2	1,920.00
Boronia No 3	1,920.00
Riverglace Reserve	1,920.00
Total	89,133.18

Other Legal Reporting Requirements cont

Other Infrastructure Special Rate

	Actual Expenditure 2017-2018
Footpath Renewal Program	
Toocooya Rd 9 Ellesmere to Toocooya Lane)	12,060.00
Figtree Rd, Ryde - Avenue	9,600.00
Venus St, Pitwater - Massey (cowell,Massey,Venus and Flagstaff St)	10,225.60
Foopaths Cnstr & Pram Ramps	39,818.75
Flagstaff St, Cowell - Massey	7,550.50
Venus St, Massey - Cowell	1,095.20
Ady St, Alexandra - Madeline	17,900.00
Total	98,250.05

Kerb & Gutter	
Crescent St, Woolwich -End	8,280.00
Kelly St, Crown - Dick	10,075.00
High St, Pitwater - Blaxland	16,362.00
Mary St, Various	16,290.00
Ferry St	11,140.00
Glenview Cres, Wybalena-end	38,122.50
Total	100,269.50

Traffic Facilities	
Boronia Park Precinct	6,970.00
Hunters Hill Precinct	8,498.52
Woolwich Precinct	4,958.00
Total	20,426.52

Road Infrastructure Special Rate

	Actual Expenditure 2017-2018
Road Resurfacing Program (RRP)	
D'Aram St, North-Madeline	23,646.97
Madeline St, Ferdinand - Ady	35,397.99
North Parade, Full length	33,320.35
Glenview Cres, Wybalena - end	47,727.27
Glenview Rd, Woolwich - Glenview Cres	6,818.18
Jeanneret St, Full Length	28,714.15
Patching Various	25,120.00
Crack Sealing Various	18,108.00
Nelson Pde	46,389.76
Makinson Street	83,759.29
Earnshaw St	35,014.64
Total	384,016.60



Stormwater Infrastructure Maintenance

In April 2018, Bell Environmental (Sydney) inspected and cleaned 3 CDS units (2.4 tonnes mixed content of litter, organics and sediment), 3 Stormwater Decontamination Units (3 tonnes mixed content of organics and sediment), 1 End of Pipe Trap (400kg mixed content of organics and sediment), 2 Grates (45kg mixed content of litter, organics and sediment) and 14 Enviropod Pits (70 kg mixed content of litter, organics and sediment). In addition in May 2018, Envirocivil NSW Pty Ltd removed sediment and Typha orientalis from the Waruda Place constructed wetland.

Maintenance of Pollution Control Devices

Before EOFY 2018

DATE	GPT ID	Model	LOCATION	METHOD OF CLEANING	Contents %			Weight removed (Tonne)	Lids Secured y/n	Comments (Also include details of structural defects etc)
					Litter	Organic	Sediment			
20.04.18	CDS1	CDS	Betts Park Opp 22 Huntleys Point Rd, Huntleys Point	Vacuum	10%	50%	40%	1.4T		
20.04.18		CDS Basket	Betts Park Opp 22 Huntleys Point Rd, Huntleys Point	Vacuum	-	80%	20%	150kg		Basket Infront of CDS 1
19.04.18	CDS2	CDS	Adjacent 23A Huntleys Point Rd, Huntleys Point	Crane	10%	60%	30%	500kg		
20.04.18	CDS3	CDS	Clarks Point Clarks Rd, Woolwhich Near Sailing Club	Vacuum	10%	60%	30%	500kg		
19.04.18		Ecosol	In Park Behind 2 Fryar Place, Huntleys Cove DO NOT GO DOWN FRYAR PLACE	Vacuum	-	40%	60%	1T		ONLY ACCESS TO ECOSOL is thru the park Via Opp 26 Manning Rd,
05.04.18		Ecosol	Boronia Park Entrance Park Rd & Princes St, Hunters Hill	Vacuum	-	40%	60%	1T		
19.04.18		Ecosol	Opp 26 Manning Rd, Gladesville Next to park entrance	Vacuum	-	30%	70%	1T		
05.04.18	EPT3	Nettech	Barone Cres Opp Park Road, Hunters Hill	Crane / hand	-	60%	40%	400kg		

Maintenance of Pollution Control Devices

Before EOFY 2018

Hunters Hill Quarterly Booms and Grates Cleaning Report

DATE	GPT ID	TYPE/Model	LOCATION	Traffic Management Y/N	Contents %			Weight removed (KG)	Comments (Also include details of structural defects etc)
					Litter	Organic	Sediment		
24.02.18	G1	Grate	Buffalo Creek Grate, Pittwater Rd.		2%	38%	60%	40kg	
24.02.18	G2	Grate x 4	Baronia Avenue Grate		-	100%	-	5kg	

Maintenance of Pollution Control Devices

Before EOFY 2018

Hunters Hill Quarterly Enviropod Cleaning Report

DATE	GPT ID	TYPE/Model	LOCATION	Traffic Management Y/N	Contents %			Weight removed (KG)	Lids Secured (y/n)	Insert/Bag Required	Comments (Also include details of structural defects etc)
					Litter	Organic	Sediment				
23.02.18	5A	Enviropod Pit	Location 51A Weramble Street	No	100%	-	-	1kg	Yes	No	
23.02.18	7A	Enviropod Pit	Opp 76 Woolwhich Rd	No	-	100%	-	2kg	Yes	Yes	no enviropod unit in place just cleaned pit
23.02.18	7B	Enviropod Pit	75 Woolwich Rd	No	-	100%	-	2kg	Yes	Yes	
23.02.18	7C	Enviropod Pit	Opp 82 Woolwhich Rd	No	100%	-	-	1kg	Yes	No	no enviropod unit in place just cleaned pit
23.02.18	7D	Enviropod Pit	Woolwhich bath	No	1%	99%	-	5kg	Yes	Yes	
23.02.18	7E	Enviropod Pit	Margaret Street (mid)	No	-	100%	-	2kg	Yes	Yes	Opp 74 Woolwich Rd
23.02.18	8A	Enviropod Pit	Margaret Street	No	-	-	100%	20kg	Yes	Yes	Opp 4 Margaret St
24.02.18	8B	Enviropod Pit	4 Margaret St	No	-	10%	90%	4kg	Yes	Yes	
24.02.18	9A	Enviropod Pit	Location 9 Alfred Street	No	-	100%	-	2kg	Yes	No	
24.02.18	9B	Enviropod Pit	Location 9 Alfred Street	No	2%	5%	93%	1kg	Yes	Yes	
24.02.18	10A	Enviropod Pit	Location 10 Vemon Street	No	-	2%	98%	10kg	Yes	No	no enviropod unit in place just cleaned pit
24.02.18	17a	Enviropod Pit	End of Alexandra St East	No	-	70%	30%	12kg	Yes	Yes	
24.02.18	18a	Enviropod Pit	Herberton ave	No	-	90%	10%	6kg	Yes	No	
23.02.18	FB4	Enviropod Pit	Richmond Cres, Tarban Creek Screen	No	-	100%	-	2kg	Yes	Yes	



Environmental Upgrade Agreements

PRMFP 2017/18 Boronia Park

This project included the eradication or containment of invasive species e.g. Boneseed along a high risk pathway i.e. Lane Cove River, restored EECs and protected threatened fauna i.e. Powerful Owl. Weed control also targeted Weeds of National Significance (WoNS) e.g. Madeira Vine and Asparagus Fern, high risk weeds and high threat widespread weeds in EECs, along the Lane Cove River foreshore and tributary i.e. Brickmakers Creek. In addition bushcare group volunteer numbers have increased.



PRMFP 2017/18 Buffalo Creek Reserve

This project included the eradication or containment of invasive species e.g. Boneseed and Corky Passionfruit along a high risk pathway i.e. Lane Cove River, restored EECs and protected threatened fauna i.e. Red crowned Toadlet. Weed control also targeted WoNS e.g. Madeira Vine and Asparagus Fern, high risk weeds and high threat widespread weeds in EECs, along the Lane Cove River foreshore and Buffalo Creek. In addition bushgroup volunteer numbers have increased.



PRMFP Ferdinand Street Reserve

This project included the eradication or containment of invasive species along a high risk pathway i.e. Lane Cove River and restored EECs. Weed control targeted WoNs e.g. Madeira Vine, high risk weeds, and high threat widespread weeds in EECs and along the Lane Cove River foreshore. In addition bushcare group volunteer numbers have increased.





Environmental Upgrade Agreements

Bushland Grant List 2017

Grant Provider	Job no.	Date Rec	Date Fin	Recipient	Admin	Project	Total Funding	HH Funding	Current Project Status
Crown Lands PRMFP	23147.132	Aug-17	Aug-18	HH Council	HH	Weed control targeting WONS and high risk weeds at Boronia Park	\$20,000	All	Bush regeneration completed.
Crown Lands PRMFP	23147.132	Aug-17	Aug-18	HH Council	HH	Weed control targeting WONS and high risk weeds at Buffalo Creek Reserve	\$10,000	All	Bush regeneration completed.
Crown Lands PRMFP	23147.132	Aug-17	Aug-18	HH Council	HH	Weed control targeting WONS and high risk weeds at Ferdinand St Reserve	\$10,000	All	Bush regeneration completed.
Local Land Services	23147.132	Aug-17	Feb-19	Tarban Creek Community Action Group	HH	Weed control targeting WONS, Riverglade Reserve	\$10,000	All	Bush regeneration in progress.
Local land Services	23147.132	Aug-17	Feb-19	Friends of Buffalo Creek Reserve	HH	Educate re EEC in Buffalo Creek Reserve	\$13,440	All	Bush regeneration in progress.

Blue = completed

Yellow = in progress

Financial Statements

The Local Government Act requires that a set of audited financial statements be provided each year to the Council and community following the close of the financial year on 30 June.

These statements set out the financial performance, financial position and cash flows of the Council.

The statements comply with both the accounting and reporting requirements of Australia Accounting Standards and requirements as set down by the Office of Local Government.

These include the:

- Income Statement
- Statement of Comprehensive Income
- Statement of Changes in Equity
- Statement from Continuing Operations
- Statement of Cash Flows



Financial Statements

Summary of Financial Reports

Income Statement	Actual 2018 \$'000	Actual 2017 \$'000
Expenses from Continuing Operations		
Employee Benefits & on-costs	5,330	5,180
Borrowing Costs	1	5
Materials & Contracts	5,080	6,162
Depreciation & Amortisation	2,244	2,249
Other Expenses	2,421	2,179
Net Losses from the Disposal of Assets	198	295
Total Expenses from Continuing Operations	15,274	16,070
Income from Continuing Operations		
Revenue		
Rates & Annual Charges	10,966	11,100
User Charges & Fees	1,408	1,602
Interest & Investment Revenue	490	505
Other Revenues	891	873
Grants & Contributions provided for Operating Purposes	869	1,053
Grants & Contributions provided for Capital Purposes	569	394
Other income		
Net gains from the disposal of assets	0	0
Net share of interests in Joint Ventures & Associates using the equity method	72	57
Total Income from Continuing Operations	15,265	15,584
Operating result from continuing operations	-9	-486
Net Operating Result for the year before Grants & Contributions provided for capital purposes	-578	-880

Statement of Comprehensive Income	Actual 2018 \$'000	Actual 2017 \$'000
Expenses from Continuing Operations		
Net operating result for the year	-9	-486
Other comprehensive income		
Gain (loss) on revaluation of IPP&E	13,371	16,650
Adjustment to correct prior period errors	0	0
Impairment (loss) reversal relating to IPP&E	0	0
Other comprehensive income – joint ventures and associates	0	0
Other movements	0	0
Total items which will not be reclassified subsequently	13,371	16,650
Amounts that will be reclassified subsequently to the operating result when specific conditions are met	0	0
Total other comprehensive income for the year	13,371	16,650
Total comprehensive income for the year	13,362	16,164
Total comprehensive income attributable to Council	13,362	16,164
Total comprehensive income attributable to non-controlling interests	0	0

Financial Statements

Statement of Changes in Equity

	2018					2017				
	Retained Earnings	Reserves	Council Equity interest	Non-controlling interest	Total equity	Retained Earnings	Reserves	Council Equity interest	Non-controlling interest	Total equity
Balance at beginning of the reporting period	109,656	102,860	212,516	0	212,516	110,142	86,210	196,352	0	196,352
Correction of Prior Period Errors	0	0	0	0	0	0	0	0	0	0
Changes in accounting policies (prior year effects)	0	0	0	0	0	0	0	0	0	0
Revised opening balance (as at 1/7/17)	109,656	102,860	212,516	0	212,516	110,142	86,210	196,352	0	196,352
Net operating result for the year	-9	0	-9	0	-9	-486	0	-486	0	-486
Revaluations: IPP&E Asset Revaluation Reserve	0	13,371	13,371	0	13,371	0	16,650	16,650	0	16,650
Other adjustments	0	0	0	0	0	0	0	0	0	0
Other comprehensive Income	0	13,371	13,371	0	13,371	0	16,650	16,650	0	16,650
Total comprehensive Income	-9	13,371	13,362	0	13,362	-486	16,650	16,164	0	16,164
Transfers between equity	0	0	0	0	0	0	0	0	0	0
Balance at end of the reporting period	109,647	116,231	225,878	0	225,878	109,656	102,860	212,516	0	212,516



Financial Statements

Income, Expenses and Assets

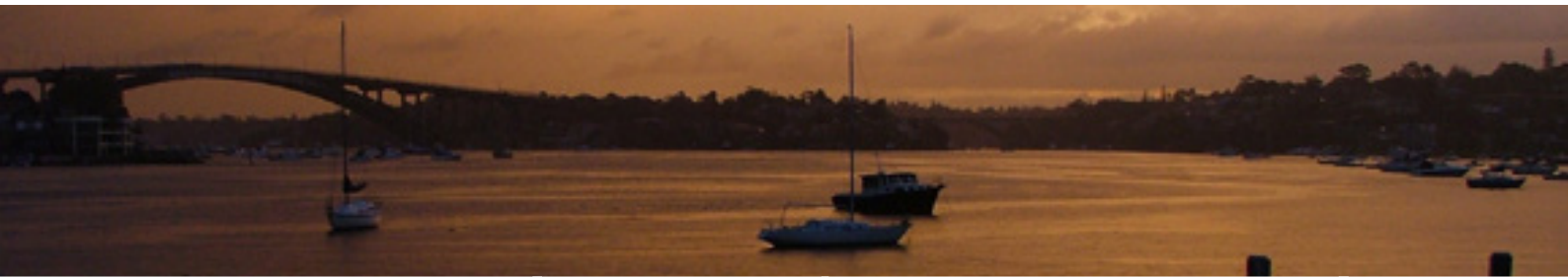
Functions/ activities	Income from continuing operations		Expenses from continuing operations		Operating result from continuing operations		Grants included in income from continuing operations		Total assets held (current & non- current)	
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
	2018 \$'000	2017 \$'000	2018 \$'000	2017 \$'000	2018 \$'000	2017 \$'000	2018 \$'000	2017 \$'000	2018 \$'000	2017 \$'000
Our Heritage and Built Environment	372	359	1,267	1,606	-895	-1,247	0	0	65	66
Our Community and Lifestyle	1,289	1,101	3,297	3,417	-2,008	-2,316	130	154	100,451	98,683
Our Environment	2,966	2,813	3,375	3,362	-409	-549	110	48	8,057	8,010
Moving Around	1,232	1,149	3,281	3,563	-2,049	-2,414	187	277	86,883	81,319
Our Council	9,406	10,162	4,054	4,122	5,352	6,040	334	481	35,963	30,422
Total Functions and Activities	15,265	15,584	15,274	16,070	-9	-486	761	960	231,419	218,500

Financial Statements

Statement of Financial Position

Assets	Actual 2018 \$'000	Actual 2017 \$'000	Actual 2016 \$'000
Current Assets			
Cash and cash equivalents	20,527	19,826	19,220
Receivables	970	836	939
Inventories	5	8	13
Other	109	49	155
Total current assets	21,611	20,719	20,327
Non-current assets			
Receivables	32	32	32
Infrastructure, property, plant and equipment	209,182	197,227	181,377
Investments accounted for using the equity method	594	522	465
Total non-current assets	209,808	197,781	181,874
TOTAL ASSETS	231,419	218,500	202,201
LIABILITIES			
Current liabilities			
Payables	3,608	4,016	3,840
Borrowings	0	34	65
Provisions	1,915	1,924	1,893
Total current liabilities	5,523	5,974	5,798
Non-current liabilities			
Borrowings	0	0	34
Provisions	18	10	17
Total non-current liabilities	18	10	51
TOTAL LIABILITIES	5,541	5,984	5,849
Net assets	225,878	212,516	196,352
EQUITY			
Retained earnings	109,647	109,656	110,142
Revaluation reserves	116,231	102,860	86,210
Total equity	225,878	212,516	196,352





Hunter's Hill Council

ABN 75 570 316 011

Town Hall, Alexandra Street, Hunters Hill 2110
P.O. Box 21, Hunters Hill NSW 2110

Telephone: (02) 9879 9400

Fax: (02) 9809 7338

Email: council@huntershill.nsw.gov.au

Web: www.huntershill.nsw.gov.au