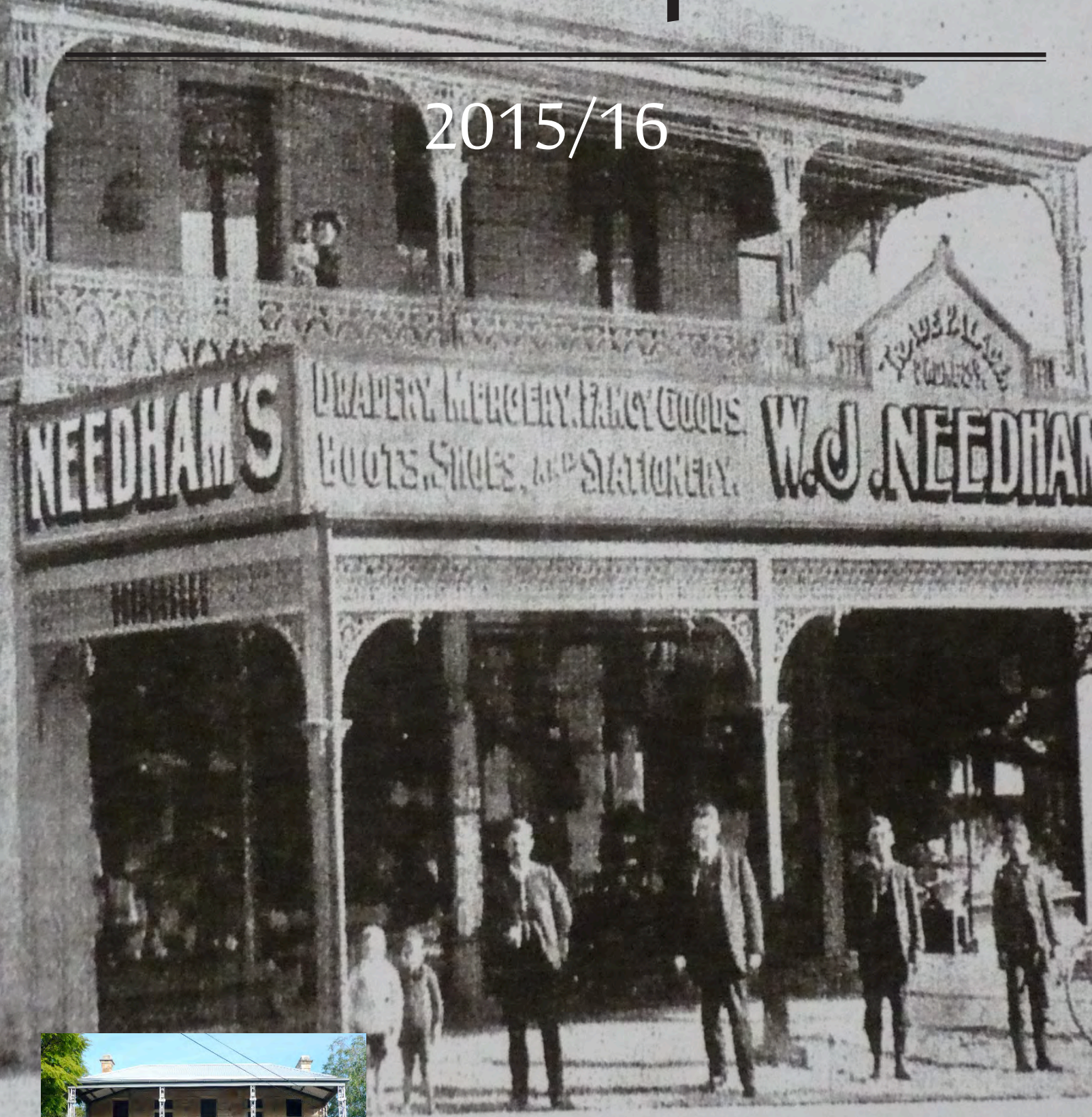


# Hunter's Hill Council Annual Report

2015/16



No. 5 Alexandra Street, Hunters Hill - then and now



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## Council's MISSION

To protect and enhance the integrity, character and residential amenity of Hunters Hill as Australia's oldest garden suburb – through leadership, community involvement and the pursuit of excellence.

## Council's ORGANISATION VALUES

- We will provide a range of services and programs that meet the needs of the community, as effectively and economically as possible.
- We will manage the resources of the organisation efficiently and with proper care to achieve the objectives of the Council, in a fair and equitable manner.
- We are committed to providing quality customer service, accurate and consistent advice and timely responses to all requests.
- We will develop and empower staff to achieve excellence and professional satisfaction in the delivery of services.
- We will promote the principles of ecologically sustainable development (ESD).

# Council's Vision



The Council vision of Hunters Hill is:

- A sense of history
- A sense of community
- A place to belong
- A sustainable future

## Council's CHARTER

The Council Charter is:

- To exercise community leadership.
- To exercise Council functions with due regard for the cultural and linguistic diversity of the Hunters Hill community.
- To properly manage, develop, protect, restore, enhance and conserve the environment of the area.
- To have regard to the long term and cumulative effects of Council decisions.
- To bear in mind that Council is the custodian and trustee of public assets and to effectively account for and manage those assets.
- To facilitate the involvement of Councillors, members of the public, users of facilities and services and Council staff in the development, improvement and co ordination of Hunters Hill.

- To raise funds for local purposes by the fair imposition of rates, charges and fees, by income earned from investments and, when appropriate, by borrowings and grants.
- To ensure that, in the exercise of its regulatory functions, Council acts consistently and without bias, particularly where an activity of the Council is affected.
- To be a responsible employer.
- To keep the Hunters Hill community and the State Government (and through it, the wider community) informed about Council's activities.
- To provide directly or on behalf of other spheres of government, after due consultation, adequate, equitable and appropriate services and facilities for the community and to ensure that those services and facilities are managed efficiently and effectively.
- The set of principles in Council's charter is in accordance with the requirements of the Local Government Act, 1993.



# About this Report & Your Council



## Legislative Framework

This Report covers the year to June 2016.

The Annual Report under Section 428 of the Local Government Act 1993 reviews how Hunter's Hill Council complied with its statutory obligations in 2015/2016.

## What is the Annual Report about?

The Report is prepared to provide you with a clear indication of what Hunter's Hill Council has achieved for the community over the last financial year.

This document contains a 'Report

Card' on Council's achievements via the Delivery Program and Operational Plan.

Council reviews the Delivery Program and Operational Plan each year to adjust the goals and objectives according to community needs, the economic climate and changes in State or Federal Government legislation.

The Hunters Hill Community Strategic Plan gives Council and the community a vision for the main priorities and aspirations for the future of the Hunters Hill local government area. The Plan establishes strategic objectives together with strategies to achieve those objectives.

The Draft Delivery Program (4 year plan) is a statement of commitment to the community from each newly elected council. In reviewing the Draft Delivery Program Council accounted for its stewardship of the community's long term goals, outlining what it intends to do towards achieving these goals during its term of office and what its priorities will be.

The Delivery Program has been designed as a single point of reference for all principal activities undertaken by the Council during its term of office.

## The CSP, Delivery Program

### & Operational Plan



Supporting the Delivery Program is the Operational Plan (one year plan). The Operational Plan includes all plans, projects, activities and funding allocations. The Operational Plan spells out the individual projects and activities that will be undertaken each year to achieve the commitments made in the other supporting documents.

Council has consistently been working to meet the objectives of the CSP and Delivery Program through regular reports addressing key performance indicators.

Many CSP and Delivery Program achievements are outlined within this report, such as Council's roads and asset programs, environmental projects and legal proceedings. For a full description of Council's IP & R documentation visit: [www.huntershill.nsw.gov.au](http://www.huntershill.nsw.gov.au)





**A year of proving that Hunter's Hill Council  
is Fit for the Future!**

## **Report by The Mayor**

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It is appropriate to place on record my thanks to my fellow Councillors who have collectively worked towards ensuring that our mission continues to be realised for the benefit of our community. The past year has been particularly difficult to navigate and our Councillors have continued to put the best interests of the community at the forefront of their minds.

I also gratefully acknowledge our General Manager, Mr Barry Smith, our Group Managers and the Council staff who continue to deliver the services and initiatives that our community expects. Council is also generously supported by the members of various committees and working groups who give voluntarily of their time and talent for the collective good.

I sincerely hope that Hunter's Hill Council continues to serve this special community well into the future.

Councillor Richard Quinn  
Mayor of Hunter's Hill Council



The Municipality of Hunters Hill has a wonderfully rich and diverse history which precedes Federation and the formation of

the Commonwealth of Australia in 1901. Early French settlers, among them the Joubert brothers and Gabriel de Milhau, were influential in gaining the proclamation of Hunters Hill as a separate Borough in 1861 and much of the character of the Municipality, as we know it today, has developed since that time.

Council's mission is "to protect and enhance the integrity, character and residential amenity of Hunters Hill as Australia's oldest garden suburb – through leadership, community involvement and the pursuit of excellence". Over the past few years and more than ever before, the integrity and character of our area has been threatened by the NSW Government's determination to forcibly merge our Council with Ryde and Lane Cove Councils, contrary to the majority view of our community.

In what has been a very challenging time for Council, our achievements have been substantial and some are set out in detail in this Annual Report.



“Council remains a sustainable and vibrant local government entity”

## Report by the General Manger

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expenditures planned to bring the ratio to below the 2% benchmark.

It is pleasing to note throughout this report, reference being made to the positive results from the 2015 independent community survey conducted by IRIS Research. Overall, the study measured Council’s performance and provided an up-to-date insight into perceptions of service delivery, as well as uncovering community issues of importance.

At the time of completing this report, Council is still awaiting the outcome and determination of legal action taken regarding the forced merger of Hunters Hill, Lane Cove and Ryde Councils. Whilst the waiting and uncertainty continue, I would like to commend the Mayor, Councillors, Council Staff and the community for addressing this challenge and maintaining a ‘Business as Usual’ approach.

Hunter’s Hill Council has been servicing the community since 1861 and I hope that it will continue for many more years to come.



The Annual Report is a legislative requirement for all NSW Councils, but it also gives us an opportunity to look back on the previous year and showcase the major achievements we have accomplished during 2015-2016.

Guided by our Community Strategic Plan, I am proud of the services and facilities we have delivered and the effectiveness of our programs and partnerships. This report not only allows us to reflect on these positive outcomes, but gives us an opportunity to highlight the

overwhelming community spirit that makes Hunters Hill such a great place to live.

A continuing commitment to our Community Strategic Plan has enabled Council to remain a sustainable and vibrant local government entity Council has successfully based its financial sustainability on an innovative rating structure that is supported by a series of SRV’s (Special Rate Variation) that specifically target assets and infrastructure over rolling 10 year programs.

This approach has seen our infrastructure back log ratio reduce from 7% in 2011/12 to 4.56% in 2014/15 with further

Barry Smith  
General Manager

# Management Structure

Council has adopted an Organisational Structure to reflect Council's desire to be more customer focused and to respond to the external pressures of competition policy and competitive tendering.

The purpose of this structure is to:

- Remove barriers to improvement.
- Create a structure that facilitates change.
- Focus on the customer (internal and external).
- Promote an environment that supports continuous improvement.
- Empower employees to act in accordance with their responsibilities.

The Local Government Act (1993) requires that a Council review the organisation structure within the first twelve months after a quadrennial election.

## Your Councillors

Seven councillors, who are elected every four years govern Hunter's Hill Council. Their role is to direct and control the affairs of Council according to the Local Government Act and other relevant legislation.

Your Councillors represent the interests of residents and ratepayers, provide leadership and guidance to the community, and encourage communication, between Council and the community.

Ordinary Council Meetings are held on the second and fourth Monday of each month, commencing at 7.30pm in the Hunter's Hill Council Chamber.

Council's Business Paper is available on Council's web site and from the Council Chambers and Gladesville Library on the Friday preceding the meeting.

Meetings are open to the public and if a request is received prior to the meeting to address Council on issues listed in the business paper, this will be arranged.



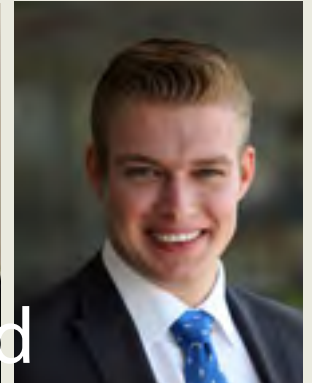
## Mayor

*Clr Richard Quinn*  
Ph: 9817 7599

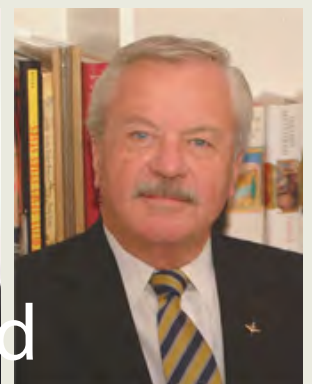
*Clr Meredith Sheil*  
Deputy Mayor 2013-14  
Ph: 9879 6923

*Clr Justine McLaughlin*  
Deputy Mayor 2014/15  
Ph: 9817 7120

*Clr Zac Miles*  
zacmiles@huntershill.nsw.  
gov.au



## North Ward



## South Ward

*Clr Gary Bird*  
Ph: 0401 991 770

*Clr Mark Bennett*  
Ph: 0415 577 866

*Clr Peter Astridge*  
Ph: 9816 2579



# Costs, fees & charges

## DETAILS OF MAYOR AND COUNCILLOR FEES, EXPENSES AND FACILITIES

The Mayor and Councillors did not undertake overseas visits/travel during 2015-16 whilst representing Council or at a cost to Council.

The total cost of Mayoral and Councillor fees for 2015-16 was \$168,750. The total cost for Mayoral and Councillor expenses for 2015-16 was \$21,210. This is inclusive of conferences and travel.

Council has adopted a 'Facilities and Expenses' Policy for Councillors. Separate costs have not been recorded for expenses associated with Council meetings, motor vehicle usage, and expenses related to the use of Council facilities and equipment.

The policy provides for the following facilities to assist Councillors in the performance of their Council duties:

- reasonable supply of Council stationary
- business cards
- Hunters Hill tie/scarf
- name badge
- use of Committee Room, telephone and office equipment during business hours
- transport on works or other committee inspections with relevant staff
- light refreshments after Council meetings.

The following additional facilities are provided for the Mayor:

- Mayoral stationary and postage
- Mayor's office with telephone and use of office equipment
- access to secretarial support assigned by the General Manager
- use of the Town Hall or other Council premises for civic or ceremonial purposes



without charges.

The Mayor and Councillors are each allocated an iPad and corresponding keyboard. These items were allocated prior to 2013/14 at a cost of \$4,592.43.

### CONTRACTS AWARDED BY COUNCIL

Hunter's Hill Council awarded 1 contract in 2015-16 over the amount of \$150,000.00:

- Waste collection contract valued at \$700,000.

### LEVIES FOR STORMWATER

In 2015-16 Council did not levy an annual charge for stormwater management services.

### BODIES IN WHICH COUNCIL HELD A CONTROLLING INTEREST

Hunter's Hill Council held a controlling interest in The Priory Trust. The Priory, which is a State Heritage Listed property was transferred to Council by the Dept of Lands in 2007. The Trust was established to fundraise for the restoration of the property. The fundraising endeavours enabled restoration of the roof and upper sandstone. The current balance of The Trust account is \$14,901.14.

# Details of Senior Staff Remuneration

The following details the total remuneration package of the General Manager (Council's only senior staff contract) during the year that is made up of the following:

- the total value of the salary component of the package:  
\$181,018.21
  - the total amount of any bonus payments, performance payments or other payments made to the general manager that do not form part of the salary component of the general manager:  
\$ NIL
  - the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the general manager may be a contributor:  
\$ 21,484.92 (superannuation) + \$5,653.93 (voluntary contribution)
  - the total value of any non-cash benefits for which the general manager may elect under the package:  
\$12,000
  - the total amount payable by the council by way of fringe benefits tax for any such non-cash benefits:  
\$6,000.00
- TOTAL = \$226,157.06



# 2015-16 Community Survey

The 2015-16 Community Survey was conducted to:

- measure the importance and satisfaction of 38 Council services and facilities.
- assess and benchmark residents overall satisfaction.
- determine priority areas for improvement.
- assess most recent contact with Council staff.

## IMPORTANCE RATINGS

To gauge Council's performance, residents were asked to rate services

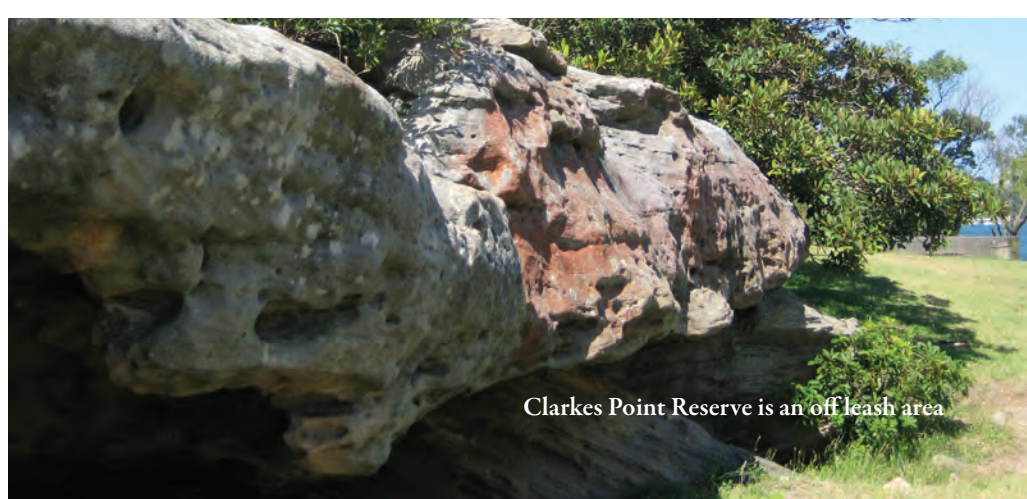
and facilities. The following rated as the most important; garbage collection, healthy waterways, public transport, open & transparent Council, parks & reserves, recycling, communication, roads, footpaths and protection of the natural and built environment.

## SATISFACTION RATINGS

Residents were also asked to rate their satisfaction with services and facilities. The following were given a high satisfaction rating; recycling/garbage services, heritage preservation, parks and reserves

maintenance and Council events.

All of the results of the survey will be considered when Council reviews its Delivery Program and Operational Plan to ensure expenditure targets service need areas.



Clarkes Point Reserve is an off leash area

## Companion Animals

### Promotion

Hunter's Hill Council promotes the registration of animals via the Council website, with a reduction in registration fees for a desexed animal as compared to a non desexed animal. A link to the Companion Animals homepage is also available on Council's website.

### Management/ Enforcement

Under the provisions of the Companion Animals Act 1998, Council's rangers have the authority to manage issues relating to companion animals. Areas included

within the companion animals framework include:

- responding to resident requests for support in relation to dogs
- investigating dog attacks
- ensuring owners comply with companion animal legislation such as requesting owners keep their animals leashed in non off-lead areas, and cleaning up after their animal in public places such as parks and reserves.
- monitoring declarations of menacing or dangerous dogs.

Throughout 2015/16 Hunter's Hill Council has continued to monitor and action any companion animal issues.

## Off Leash Areas

The following off-leash areas are provided for in Hunters Hill:

### Clarkes Point Reserve:

All day Monday - Friday, and until 9.30 am on Saturday and Sunday.

### Gladesville Reserve –Lower:

In sign posted area all day Monday - Friday and until 9.30 am on Saturday and Sunday.

### Tarban Creek Reserve – East Side:

Unrestricted between Gladesville Road to Manning Road.

### Riverglade Reserve:

Unrestricted from east of the concrete spillway, which runs between the two sediment ponds in the centre of the reserve to the green metal footbridge, which crosses the canal.

In all other reserves dogs must be on a leash at all times.

# Gladesville Village Development

In 2014/15 Hunter's Hill Council engaged a private consultancy to work closely with Council on Future Gladesville, which established the community's aspirations for the Gladesville area.

The aim of the "Future Gladesville Project" was to engage with the community to establish their values, aspirations and priorities for the future of a changing Gladesville Village Centre. Then use this feedback to develop public realm controls and improved built form controls.

The overarching direction that emerged from the engagement of 770 people was that locals, no matter what age, gender, background or interest, wanted more publicly accessible places to socialise and spend time in - places that were green, exciting and informal in character.

In October 2015 GSV Developments lodged a planning proposal to increase the height and floor space ratio applying to their plans to develop the shopping centre site in Gladesville Village. In March 2016, Council chose not to support GSV Developments planning proposal as it did not satisfy many of the objectives or controls in Councils planning documents. Architectus and McLaren Engineering also provided advice to Council about the planning proposal and again advised Council's planning documents provided the necessary grounds for choosing not to support the application.

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provided advice to Council about the planning proposal and again advised Council's planning documents provided the necessary grounds for choosing not to support the application.

On 30 November 2015, the Department placed on exhibition a proposal to expand the categories of residential development that can be assessed as complying development under the State Environmental Planning Policy Exempt and Complying Development Codes 2008 (Codes SEPP).

## EXPANSION TO CODES SEPP

Currently, development of a single house is the only form of complete residential development which can be considered under the Codes SEPP. However, the State Government is proposing to expand this so that twostorey medium density housing options, including dual occupancies, manor homes, townhouses and terraces can be assessed as complying development. Under the proposed changes two storey medium density developments including up to 10 dwellings on sites of 600sqm or greater may be processed as complying development.

Council wrote to the Minister of Planning and his Department about the proposed changes to the Codes SEPP advising that it did not support expansion of the Codes SEPP. The State Government acknowledged the submission and advised it was amending its draft policy. Council is currently waiting on the further advice in this area.

## Significant Tree Register

Ongoing changes in State Government planning legislation have increased the importance of Significant Tree Registers as a means for protecting significant trees. As mature, large trees are a valuable asset in Hunters Hill, Council staff initiated a project to review, develop and update its existing Significant Tree Register (STR) in March 2014.

On 24 August 2015 Council adopted a revised and updated Significant Tree Register. The register is available on Council's website and each listing is supported by a Tree Profile Sheet which provides photos, location data, historical information and reasons for the listing of the tree(s).

Additionally, Council has invested in a program to expand the register over the next 12 years.

## VPAs

Voluntary Planning Agreements (VPAs) extend how planning authorities may obtain development contributions towards provision of public amenities and services.

When dealing with large or complex development proposal, VPAs provide greater scope and flexibility to achieve contributions for public benefit as compared to the traditional system of using a Section 94 or Section 94A Developer Contributions Plan.

The legislation enabling VPAs was introduced in 2005 and due to the growth in the development industry, most surrounding Councils have adopted VPA policies in recent years. On 26 October 2015, Council adopted a policy which addresses the procedures and governance requirements it must adhere to when implementing VPAs.



During 2015-16 Council completed the stage 2 works at Hunters Hill Village. These works included:

- installation of concrete pavers from Joubert Street South to No 45 Gladesville Road
- installation of timber post and wire fencing
- installation of landscaping
- reconstruction of kerb and guttering
- resurfacing of Gladesville Road
- installation of stormwater drainage
- installation of public art
- provision of solar lighting
- installation of street furniture such as seating, bin surrounds and bike racks.

In association with these works the Hunter's Hill Council Public Art Committee went through an extensive process in engaging an artist to design a piece of public art to be designed and installed in the area directly opposite Mapledorums Corner (corner of Ryde Rd and Gladesville Rd).

The Committee forwarded a Public Art Brief to artists

# Hunters Hill Village

## URBAN DESIGN WORKS & PUBLIC ART



throughout metropolitan and regional NSW prior to selecting the public art concept submitted by artist, Col Henry.

The Committee determined that the Col Henry concept was to be pursued for its ability to interact and engage with users of the Village as well as its aesthetic attributes.

Col Henry engaged with over 100 residents who provided valuable input. Participants included students from Hunters Hill Public School, members from; Hunters Hill Historical Society, Hunters Hill Village Main Street Committee, Hunters Hill Public Art Committee, and users of Hunters Hill Village.

The work represents the growth of the area and how it has changed dramatically over the years; bringing life, movement and energy to the site.

Ultimately, the work gives people an opportunity to look, wonder, think, talk and consider.

## Pedestrian Crossing - Gladesville Rd



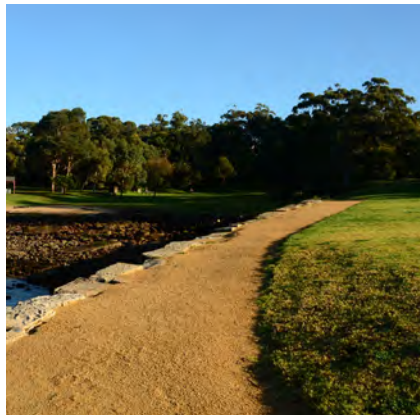
*A new pedestrian crossing in Gladesville Road at the western edge of the shopping area was completed in April 2016.*

*It is a pleasing addition to the Hunters Hill Village area providing a safer crossing option for the many older people who live in the area and slowing traffic on its approach to the shopping area.*

# Partnering Programs

SHARING KNOWLEDGE, CREATIVITY, INNOVATION, BEST PRACTICE

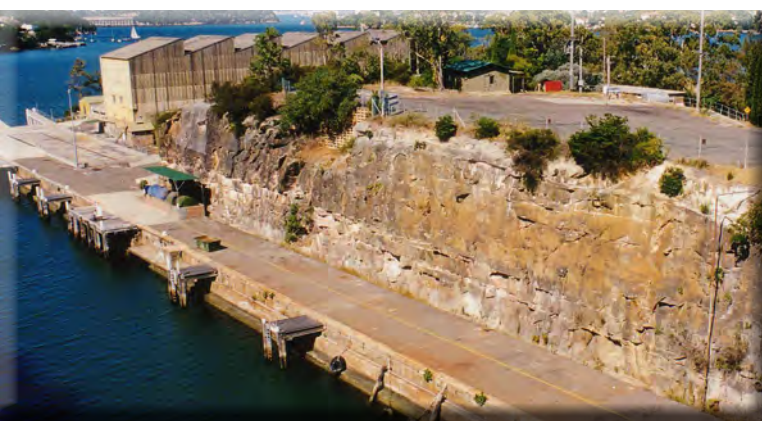
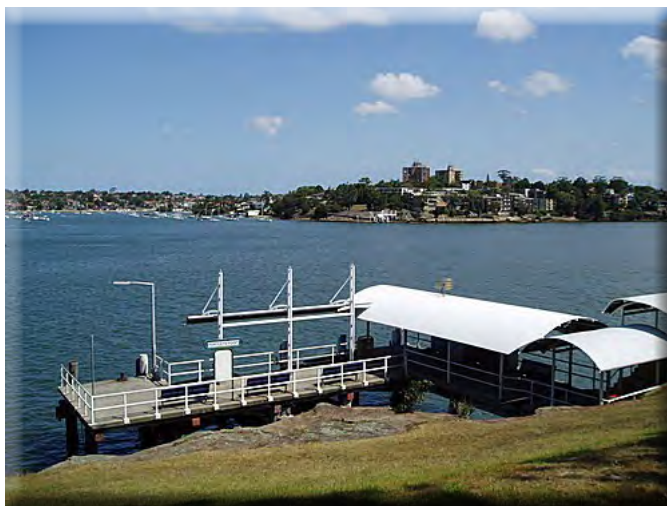
Hunter's Hill Council continually delivers on best practice in delivering services and projects to the local and broader community. Hunter's Hill Council's capacity to undertake new functions and major projects is supported by our robust revenue base, our skill at effective collaboration, and our strategic regional alliance strategy. Some of Council's major projects over the past year have included:



- **COLLABORATING** with the NSW Government to achieve projects funded by various grants.
- Partnering on a **REGIONAL** basis to deliver waste disposal contract services.
- Collaborating with **NEIGHBOURING COUNCILS** to share best practice methods in strategic planning, human

resources, sustainability and community services.

- Liaising with State agencies to **DELIVER MAJOR INFRASTRUCTURE PROJECTS.**
- Revitalising our Control Plans to reflect **MAINTAIN OR AUGMENT OUR HERITAGE BUILDINGS, GARDEN AREAS, PARKS AND RESERVES.**



## What makes the Hunters Hill local government area special?

Australia's oldest garden suburb is characterised by:

- 6 suburbs
- 50 sqm of open space per capita
- 3 ferry wharfs
- 2 bridges
- 3 primary schools
- 4 high schools
- 5 childcare centres
- 5 playgroup centres
- 10 playgrounds
- 6 aged care facilities
- 1 hospital
- 3 village areas
- 515 heritage items
- 7 heritage conservation areas (70% of the local government area)
- 1 major commercial area
- 19 community buildings
- 100+ bushcare volunteers
- 200 plant species
- 80 bird species
- 33 hectares of bushland
- 2 major roads (Victoria and Burns Bay Rds)
- 70 kms of road network
- 2km of regional roads
- 87km of footpaths and cycleways
- 109km of kerb and gutter



# Partnering Programs Continued.....

## NSROC

The Northern Sydney Regional Organisation of Councils (NSROC) is a voluntary organisation of local government areas whose members are the Councils of Hunter's Hill, Hornsby, Ku-ring-gai, Lane Cove, North Sydney, Ryde and Willoughby. NSROC councils work in partnership in areas such as procurement, waste, regional advocacy, regional planning, joint tendering and networking.

## JRA

Hunter's Hill, Ryde and Lane Cove Councils have been working collaboratively on a Joint Regional Authority (JRA) model.

It is expected that an integrated and functional regional approach to intergovernmental relationships, strategic decision making, service delivery and advocacy can be made.

## NSW Environmental Trust

August 2013 - August 2016  
Total grant Value: \$99,888

Council received a 3 year NSW ETG to undertake a strategic approach to bush regeneration, as well as foster communication between bushcare groups along the Lane Cove River estuary. Bush regeneration works improved vegetation condition, connectivity and habitat, and restored Endangered Ecological Communities (EECs).

## OEH Estuary Management Program:

December 2014 - October 2016  
Total Grant Amount: \$47,500

Stormwater Works to improve quality and corridor along Tarban Creek SROC; this project has improved water quality in through the installation of a Stormwater Decontamination Unit (SDU) in the tributary of the creekline.

## Greater Sydney Local Land Services Aquatic & Coastal Systems - Riverglade Reserve

March 2016 - May 2017  
Total Grant Value: \$25,000

Bush regeneration contractors and bushcare volunteers using current best practices are undertaking weed control, bush regeneration and revegetation using local native plants in the EECs and adjoining bushland areas.



# Capital Works Program

## Bushland

As part of the Resourcing Strategy and Delivery Plan, Council allocates funding for various capital works throughout the Municipality.

The report provides an indication of timing for the various projects, with updates of this program being provided to Council as progress is made. The works are intended to ensure the community benefits by improving assets, services and the environment.

Council completed two sources of funding under the Capital Works Program annually, which included:

- Enhance the Standards of Bushlands
- Maintain Natural Assets;

The following table indicates the total amount of capital works funding for the two Programs including an additional contribution from section 94a funds over the last two years.

Year	Cap Works
2014/15	\$76,900 (+ \$35,000 S94a)
2015/16	\$78,200 (+ \$35,000 S94a)

## National Tree Day

*Council supports Planet Ark's Annual National Tree Day by promoting this beneficial campaign via Council's newsletters, web sites etc.*

*Council encourages residents to get involved in Australia's largest tree planting and nature care event.*

*Locations that have benefited from this campaign within our Municipality include:*

- *Gladesville Reserve (2015)*
- *Huntleys Point Reserve (2016)*

*National Tree Day sites were recommended as high priority sites in the River to River Corridors Project or PRCG Our Living Catchment Native Habitats and Fauna Report (2014)*

# BUSHCARE



## Bushcare Programs

With over 30 hectares of bushland in public reserves and being part of the Sydney Harbour peninsula, Hunter's Hill Council is committed to preserving and maintaining the unique natural environment and heritage of the local area.

Council has implemented many strategies to strive toward a healthy and sustainable environment.

These include:

- Bush regeneration and bushcare programs
- Environmental education, programs and events
- Programs for control of noxious weeds and feral animals
- Estuary management program
- Programs for bushland maintenance
- Programs for management of waterways
- Environmental sustainable projects

Being home to the site of the world's first Green Ban in 1971 (Kelly Bush), Hunters Hill is steeped in tradition of safeguarding its natural environment. Results from the independent Community Survey, conducted in 2015 by IRIS Research reported that 91.5% of resident placed a 'high importance' rating on healthy waterways, whilst

86.2% of residents placed a 'high importance' rating on managing our bushland.

There are a number of initiatives that Hunter's Hill Council continues to participate in. The Parramatta River Catchment Group (PRCG) is but one. The PRCG has launched the Our Living River initiative with a mission "to make Parramatta River swimmable again by 2025".

The PRCG has recently developed a Strategic Plan for 2016 to 2018 which interacts with a range of other local and regional plans including the incorporation of key actions identified within the Parramatta River Estuary Coastal Zone Management Plan (2012) and the Our Living Catchment Native Habitats and Fauna Report (2014).

Other joint ventures during 2015/16 have included:

- Sydney North Sub Regional Weeds Committee
- Urban Feral Animal Action Group
- Bushfire Management Committee
- National Tree Day
- Bushland Management Working Party and Environmental Projects and Advisory Group

Bushland throughout the Hunters Hill local government area could not be maintained without the dedication of the 60 volunteers who spend countless hours each month attacking Asparagus Fern, Privet, Ochna, Ehrharta, Fishbone Fern and Blackberry throughout our reserves and bushland areas to name a few.

Volunteers also maintain garden beds, paths, lay down mulch and new plantings. The reward is seeing natural regeneration in the areas that have been painstakingly cleared of noxious and environmental weeds. These areas provide essential habitat for native animals including possums, over 80 recorded species of birds, and reptiles such as blue-tongue lizards and red-bellied black snakes.

The Bushland Team held a number of key events throughout the year, including:

- National Tree Day
- Clean Up Australia Day
- school holiday workshops, walks and working bees.

Whilst Hunter's Hill Council is enormously appreciative of the dedication of its Bushland Volunteers more help is always needed. If you live near or have an interest in the following parks and reserves please contact Council's Bushland Officer, Ph: 9879 9400 for how to get involved. Key sites include:

- Betts Park & Gladesville Reserve
- Boronia Park
- Buffalo Creek
- Collingwood St Reserve
- Ferdinand Street
- The Priors
- Kellys Bush
- Riverglade Reserve
- Tarban Creek

Bushcare Stats	2015	2016
Hours volunteered	1350	1243 ongoing



# Cultural Events

activities and hundreds of stalls for the entire community to enjoy.

## AUSTRALIA DAY

Australia Day celebrations began with the conferral of sixteen members of the municipality as Australian Citizens, followed by the announcement of the Hunters Hill Australia Day Awards at the Deckhouse Woolwich:

- Citizen of the Year for 2016 Gary Traill
- Young Citizen of the Year Oliver Sumsky
- Sportsman of the Year Hamish McDonald
- Community Event of the Year Military Memorabilia Committee

## CAROLS BY CANDLELIGHT

Another spectacular event held at Boronia Park with carols, picnicking, Santa, fireworks, soloists, bands, dancers and our dedicated students from our local schools.



Council has a vibrant annual events program which draws large crowds from across the region.

## HUNTERS HILL ART EXHIBITION MOOCOOBOOLA

The 62nd Hunter's Hill Art Exhibition attracted over 968 entries and with \$27,500 in prize money is one of the most prestigious art shows in NSW. The exhibition is the meeting place of established and emerging artists, and an annual celebration of an outstanding selection of Australian art and sculpture with 366 artworks displayed across three historic venues.

## YOUNG IN ART

The Young in Art Exhibition is a popular event for the youth in our community. Attracting student art-work from kindergarten through to Yr 12 from our 8 local schools. The 2015 Exhibition was an astounding success with visitors overwhelmed by the quality of the artwork.

A crowd of 20,000+ people attended the 2015 Moocooboola Festival at Boronia Park. The thousands of people who attended the event enjoyed the sun, the parade, the performances, the food, the bazaar, the rides, the dog show and all of the other activities taking place on the day. Moocooboola is the largest event on the annual Hunters Hill calendar and could not take place without the large team of volunteers and Council staff who all come together the plan and co ordinate the diversity of



## ANZAC EVE

This event which has been held continuously for the past 93 years is a tradition of respect and dedication for our past and current service personnel. The service commemorated the 50th Anniversary of the 32 Small Ships Royal Australian Engineers who travelled uncharted waters in dangerous conditions to bring supplies to our soldiers, Airforce and Naval personnel, fighting the wars.

## EQUAL EMPLOYMENT OPPORTUNITY

At Hunter's Hill Council we recognise the value of our staff and are committed to achieving a safe and rewarding workplace that is free from unlawful harassment and discrimination.

As a responsible employer, we are committed to taking proactive measures to ensure our employees are afforded equal access to employment, promotion and learning and development opportunities within our workplace.

To ensure we maintain a workplace culture that is supportive of equality and diversity principles, it is important that we continue to monitor our progress against agreed performance indicators and targets and also strive to implement new strategies and initiatives that will benefit all staff. In 2016 Council implemented the Equal Employment Opportunity Management Plan 2016 – 2020.

The new Plan aims to promote equal employment opportunities for all employees of Hunters Hill Council with the introduction of several initiatives including the roll-out of EEO refresher training for all staff, providing selection panel members with merit based and behavioural interviewing training that incorporates EEO Awareness, and implementing improvements to the systematic collection and recording of EEO data that will assist workforce planning and ensure further initiatives support EEO principles.

The implementation of this Plan has enabled Council to create a diverse and skilled workforce that is built on values such as equality and respect for all individuals whilst continuing to utilise Council's Performance Review and Development System to further develop core capabilities to deliver quality services to our community.

# Community Services continue to deliver



Seniors Morning Tea

Throughout 2015/16 the dedicated Community Services team have implemented a comprehensive range of programs to support local residents.

There have been a number of initiatives for seniors, held in collaboration with Lane Cove Council to encourage them to be engaged in the local community which have been well attended. These include sleep information sessions, brain health and iPad training classes. Additionally information sessions have been held to increase the community awareness about the significant changes that are taking place in the aged care and disability sectors. Information sessions such as 'Aged Care – Its a Changing World' and information sessions on the National Disability Insurance Scheme have been well attended.

Access issues have been addressed in the area with close consultation with local people through the Hunters Hill Access Advisory Committee. The recommendations of the Pedestrian Access and Mobility Plans have been implemented, additional bus shelters and solar street lighting completed.

The team work closely to support the many local organisations in the Municipality including child care centres, preschools, playgroups, schools, sporting clubs and services for older people and people with a disability.

Key events throughout the year have included Volunteers Morning Tea, Seniors Week program, Guringai Festival, youth week and working in partnership with the RMS to deliver driver safety and child restraint events.

The past year has also seen:

- Continued partnership with City of Ryde to deliver library services to residents of our Municipality.
- 16 local groups receiving grant funds under Council's Community Services grant program to a total of \$10,000.
- Improvements to playgrounds including installation of new equipment and rubber softfall at Buffalo Creek Reserve.
- Improved risk management processes for events on Council land.
- Supporting service delivery groups such as Hunters Hill Historical Society.
- Moocooboola Computer Club, Hunter Hill Ryde Community Services, Ryde Hunters Hill Community Transport.
- Maintaining assets including community buildings.



# PEOPLE & CULTURE



across Council to ensure these objectives are met.

## Staff Engagement

Council's HR programs are aligned to our corporate values. At Hunter's Hill Council, our values are at the heart of what we do and who we are. As such, we are represented by the following core values:

- Honesty
- Excellence
- Accountability
- Respect
- Teamwork

At Hunter's Hill Council it is not just what we do, but also how we do it, that matters to us.

## Culture of continuous learning

Learning and development is an integral part of our culture as it is an important aspect, not only professional development, but also assisting staff to perform their duties in a competent manner. We track staff training by completing Learning and Development Plans and updating these regularly.

Council's Performance Review and Development system has been designed to provide benefits for both the employee and Council.

## AWARD FOR EXCELLENCE

Hunter's Hill Council is the smallest council in the Sydney Metropolitan area, comprising of 60 staff in total.

Despite its size and budget restrictions, Council has implemented a large range of best practice models and processes.

Notably, Hunters Hill Council won the LGNSW Award for Excellence in Human Resources in 2014 and was a finalist for the Local Government Professionals Award in Workforce Planning in 2015 and the HR Manager of the Year Award in 2016.

## Knowledge, creativity & innovation

Hunter's Hill Council continually delivers on best practice and modernism in delivering services and projects to the local and broader community. Hunter's Hill Council's capacity to undertake new functions and major projects is supported by our robust revenue base, our skill at effective collaboration, and our strategic regional alliance strategy.

Best Practice in Workforce Planning Knowledge, creativity and innovation is also a strong focus for our Council internal functions and delivery such as workforce planning. This has been proven by Council winning the LGNSW Excellence Award in Human Resources Management in 2014 for the design and implementation of an innovative Performance Review and Development System, as well as being a Finalist in the 2015 LG Professionals Award for Workforce Planning.

In 2016 Hunters Hill Council's HR programs received further recognition with Council being a finalist at the HRD awards in the category of HR management.

Council's Workforce Plan highlights a number of positive factors:

- Evidence suggests that Council has a good

reputation, an enviable work culture and competitive employment conditions and benefits;

- Mangers have identified that a number of 'future leaders' exist across Council;
- Many existing staff have the potential to fill critical positions in the future
- We have demonstrated ability to balance scale by initiating high-value, innovative projects, while still remaining agile enough to respond to the high levels of service expected by our community.

## Award winning Performance Review and Development System

The implementation of the Performance Review and Development system has ensured that Council staff are aware of Council's vision, mission, goals and values. The system has effectively integrated staff objectives to those of the Council.

The system has also been designed to support the performance development of all employees

# UPGRADING COMMUNITY FACILITIES



The 2015/16 year has seen the completion of a number of major upgrades across Council's major sporting and recreational facilities. These upgrades have also included the finalisation of 2 major Plans of Management including Boronia Park and Riverglade Reserve.

A summary of the works carried out across the sporting fields and playing facilities network included:

## Boronia Park:

- Installation of new lighting on ovals No.1 and 2
- Widening the cricket wicket square on oval No.1
- Aeration of all playing fields
- Rejuvenation of the grand-stand, including new seating, water recycling, amenities improvements, automatic gate locking
- Installation of new playground and soft fall in the southern section of the park
- Construction of 2 all-weather netball courts
- Re-construction of oval No.3
- Installation of a new cricket pitch oval No.3
- Installation of new amenities facility in Boronia Park North
- Installation of new basketball practice facility

## Buffalo Creek Reserve:

- Installation of 2 new picnic shelters
- Reconstruction of the timber access stairs to the Great North Walk
- Renovation of amenities facility
- Installation of new cricket pitch
- Rejuvenation and re-turfing of sports field
- Rejuvenation of the bike track and children's bike trail
- Installation of new play equipment and softfall

- Renovation of several older picnic shelters
- Installation of solar lighting in car park.

## Riverglade Reserve:

- Installation of new amenities facility
- Installation of new shared pedestrian/ bicycle paths
- Installation of new seating and signage

It is pleasing to see Council's approach reflected in the community survey where provision of sporting and recreational facilities rated in the highest category of high importance and high satisfaction. Council will work to ensure that this remains.





# SUSTAINABILITY



social and environmental outcomes, Hunter's Hill Council is committed to enhancing environmental sustainability in the local area.

Through increasing knowledge and concern for the environment and a willingness to take action to reduce impacts, council can provide a more sustainable future for generations to come.

Waste and Resource Management is an ongoing and increasingly important financial issue for Council as it is a continually evolving issue and the collection and disposal of waste is Council's largest contract expense.

Council's current practices and long term contracts are designed to maximise and improve its waste diversion rate from domestic collections as well as its own operations. The waste diversion rate is a measure of the percentage of collected waste (red bin, green bin, recycling and kerbside collections) that are diverted from landfill. This is important both financially and environmentally.

## Sustainable Waste Management

Sustainable waste management within the Hunters Hill Municipality means integrating forward thinking into every action that occurs in the area – whether Council, local residents or business owners that perform that action.

With growing public awareness of environmental issues, Council plays an increasingly important role in sustainable waste

management practices and Councils Waste Management team works collaboratively and cooperatively with the Northern Sydney Region of Councils (NSROC) sharing ideas and knowledge to improve the services offered to residents across the region .

By managing the use of natural resources in a way that considers the economic,

Council's Waste Management Team have been providing education to increase knowledge and awareness of waste issues and sustainability throughout the Hunters Hill local government area.

Funding from the EPA Better Waste and Recycling Fund has funded key sustainability and waste programmes.

Over the past year the community has had access to:

- E-waste collection days in conjunction with Lane Cove Council.

## Waste Programs & Education



- Recycling of mattresses (included in the household bookings provided to domestic rate payers).
- Composting education through Compost Revolution and the Reduce Reuse Recycle newsletters
- Garage Sale Trail.
- EPA Chemical CleanOut collection days funded by the EPA through the waste levy.
- Regular Reduce Recycle Reuse newsletters providing education and information on current waste issues.

# Major Capital Works Programs

Council's Asset Management Plan sets out a ten year program for the installation and maintenance of footpaths, roads, kerb & gutters, traffic facilities, stormwater, etc. The completion of a range of works assisted via **funding from Special Rate Levies** are listed below:

## Footpath Renewal Program

- Lloyd Ave, Alexandra - Brown
- Margaret St
- Ernest St
- Woolwich Rd
- Pittwater Rd

## Road Resurfacing Program

- Leo St
- Blaxland St
- Wybalena Rd
- Toocooya Rd
- Mark St
- Gladestone Ave
- Elgin St
- Futura St
- Sherwin St
- Bonnefin Rd
- Joubert St north
- Hillcrest Ave

## S94A Developer Contribution Works

- Tarban Creek playground
- Boronia Park - upgrade netball Courts
- Commercial Area Urban Design Improvement Program
- Pitwater Road public domain improvements
- Street lighting Joubert St
- Bus shelters - Alexandra Street, Gladestone Ave South & Woolwich Rd
- Bedlam Bay playing Fields Improvements
- Boronia Park playgrounds
- PAMP Gladesville
- Pedestrian crossing Gladesville Rd

## Community Facilities Program

- 42 Gladesville Rd - replace window coverings & replace air conditioner
- Occ Care/ ECC 6 Pittwater - guttering
- Boronia Park amenities building Northern end
- Buffalo Creek - cycle track upgrade
- Gladesville Reserve amenities up grade & Painting
- Kellys Bush Walking Track upgrade
- Henley Cottage - kitchen/bathroom upgrade
- Fairland Hall - painting internal & external
- Weil Park amenity block building upgrade
- Town Hall - Office Refurbishment Stage 2&3

## Stormwater

- Gladesville/Ryde Rd
- Princes St
- Hunters Hill Precinct
- Woolwich Precinct
- Huntleys Point Rd Carpark

## Kerb and Gutter

- Venus St
- Park Rd
- Ferdinand St
- Alexandra St

## Traffic Facilities Renewal Program

- Gladesville/ Ryde Rd
- Woolwich Precinct
- Gladesville Precinct
- Henley/Huntleys Cove

## Sea Wall Works

- Dick St (rebuilt collapsed sections)

## Solar Lighting Installation

- Installations three solar light post along Gladesville road to improve the pedestrian visibility specially near retirement village area.



# COUNCIL'S EXPENDITURE

The following pie charts below give a graphical representation of the breakdown of council's actual expenditure for 2015/16. The Operational Expenditure is broken down by the categories in the Community Strategic Plan. Broadly these categories include the following functions:

## 1. Our Heritage and Built Environment

Development control, heritage and forward Planning

## 2. Our Community and Lifestyle

Community services, events, community centres, child care centres, library contributions, parks and reserves maintenance, emergency

services including Fire Brigades contribution and Council buildings/Halls.

## 3. Our Environment

Domestic Waste collection, Stormwater drainage, Bushland and Health regulation

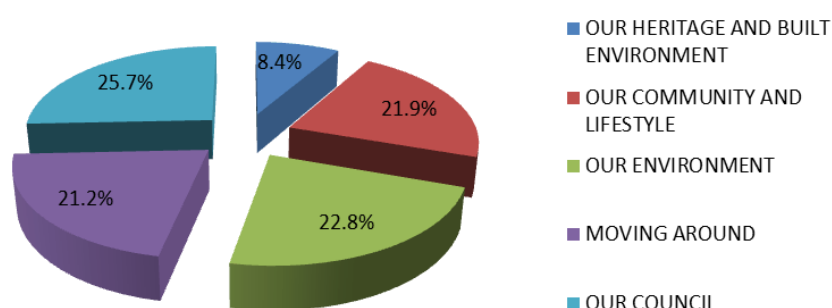
## 4. Moving Around

Roads, Car parking, Water transport

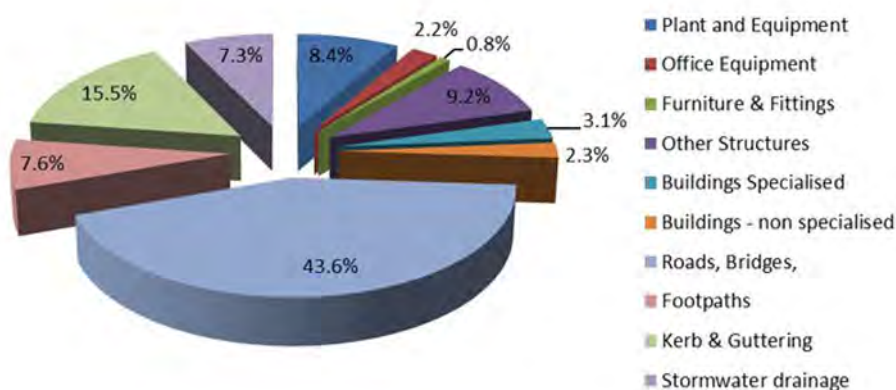
## 5. Our Council

Councillors, Administration, Information Technology, HR, Insurances

## OPERATIONAL EXPENDITURE BREAKDOWN



## CAPITAL EXPENDITURE BREAKDOWN



## COUNCIL'S SPECIAL RATES

The Local Government Act 1993 (NSW) makes provision for councils to increase revenues above the rate peg amount (2.4%) through the use of 'Special Rate Variations'. Hunter's Hill Council has successfully applied for SRVs to fund ageing infrastructure. The details of these SRVs are outlined below (this special rate is applicable to all rateable properties).

### Community Facilities Asset Infrastructure Special Rate Levy (Rate Increase of 4.16% in 2007/08)

Introduced in 2007/08 the income raised by the levy, funds capital works identified in the Asset Management Plans for Buildings and Parks and Recreation. This rate expires on 30 June 2017. **COUNCIL WILL BE APPLYING TO IPART TO CONTINUE THIS RATE FOR A FURTHER 10 YEAR PERIOD IN 2016/17.**

### Environmental Special Rate Levy (Rate Increase of 2.17% in 2013/14)

Introduced in 2013/14 the income raised by the levy, funds stormwater and environmental projects identified in the Environmental Management Plan. This rate expires on 30 June 2023.

### Roads and Operations Special Rate (Rate Increase of 6.8% in 2012/13)

Introduced in 2012/13 this rate provides funds to meet costs associated with maintenance and operation of Road assets. This rate expires on 30 June 2022.

### Other Infrastructure Special Rate (Rate Increase of 3.1% in 2013/2014)

Introduced in 2013/14 the income raised by the levy of this rate assists with costs associated with footpaths, kerbing and traffic infrastructure. This rate expires on 30 June 2023.

Council has adopted and is developing a number of alternate strategies and revenue opportunities. A commitment to these strategies, backed by sound financial discipline and adherence to adopted financial objectives will enable Council to remain a sustainable and vibrant local government entity that is able to meet the needs of its community.

# Financial & legal

## COUNCIL'S AUDITED FINANCIAL REPORTS

Income statement	Actual	Actual
Expenses from Continuing Operations	2015	2016
	\$'000	\$'000
<b>Expenses from Continuing Operations</b>		
Employee Benefits & on-cost	5,265	5,359
Borrowing Costs	14	10
Materials & Contracts	5,164	5,336
Depreciation, Amortisation & Impairment	2,019	2,282
Other Expenses	2,160	2,118
Net Losses from the Disposal of Assets	8	0
Total Expenses from Continuing Operations	14,630	15,105
<b>Income from Continuing Operations</b>		
Revenue		
Rates & Annual Charges	10,483	10,858
User Charges & Fees	891	1,111
Interest & Investment Revenue	327	354
Other Revenues	1,150	935
Grants & Contributions provided for Operating Purposes	1,365	1,035
Grants & Contributions provided for Capital Purposes	733	445
<b>Other Income</b>		
Net gains from the disposal of assets	0	4,000
Net Share of interests in Joint Ventures & Associates using the equity method	16	32
Total Income from Continuing Operations	14,965	18,770
Net Operating Result for the Year	335	3,665
Net Operating Result for the year before capital Grants and contributions provided for capital purposes	(398)	3,220

Council recorded a net operating surplus of \$3.665 million for 2015/2016, an increase from the surplus of \$0.335 million in 2014/2015.

Revenue from rates and annual charges was \$10.858 million, grants and contributions \$1.480 million, user charges & fees \$1.111 million, interest \$0.354 million and other revenues of \$0.935 million.

The total expenses from ordinary activities of \$15.105 million included \$2.282 million depreciation, amortization and impairment of assets.

Overall Council's total cash and investment has increased from \$10.333 million in 2014/2015 to \$19.220 million in 2015/2016. Council's Net Current Assets have increased from \$5.546 million in 2014/2015 to \$14.529 million in 2015/2016.

The performance indicators included in this report support this maintained position.

Further information concerning Council's financial performance is shown in the following financial statements and detailed information is contained in Council's audited financial reports, which are available for public inspection.

For a complete list of Council's audited financial reports please see Appendix

Council's total legal expenditure for the 2015/2016 period, including payment to consultants who were engaged by the Council to act as expert witnesses or when in-house expertise are not available, amount to \$ 664,249 made up as follows:

	2015/2016	2014/2015	2013/2014	2012/2013	2011/2012	2010/2011
ADMINISTRATION	\$ 201,290	\$19,527	\$10,830	\$29,693	\$6,279	\$958
TOWN PLANNING	\$ 458,679	\$231,851	\$222,043	\$267,156	\$334,245	\$367,929
BUILDING	\$	0	0	0	0	0
PUBLIC ORDER &						
SAFETY-ANIMAL CONTROL	\$	0	0	0	0	0
ENVIRO HEALTH	\$	0	0	\$102	0	0
ENGINEERING	\$ 4,280	\$3,244	\$5,195	\$4,004	\$7,678	0
<b>TOTAL</b>	<b>\$ 664,249</b>	<b>\$254,622</b>	<b>\$238,067</b>	<b>\$300,956</b>	<b>\$348,202</b>	<b>\$368,887</b>



## APPENDIX 1

# Statement of Performance MEASUREMENT

### 1. Operating Performance Ratio 2015/16

Factors	Amounts	2016	2015	2014
Total continuing operating revenue (excl. capital Grants & Contributions) less Operating Expenses	-812	-5.68%	-2.86%	-4.18%
Total continuing operating revenue (excl. capital Grants & Contributions) less Operating Expenses	14,293			

### 2. Own Source Operating Revenue Ratio 2015/2016

Factors	Amounts	2016	2015	2014
Total continuing operating revenue (excl. All Grants and Contributions)	13,258	89.96%	85.97%	88.99%
Total continuing operating revenue	14,738			

### 3. Unrestricted Current Ratio 2015/16

Factors	Amounts	2016	2015	2014
Current assets less all external restrictions	17,391	7.57x	3.38x	3.88x
Current liabilities less specific purpose liabilities	2,296			

### 4. Debt Service Cover Ratio 2015/16

Factors	Amounts	2016	2015	2014
Operating result before capital excluding interest and depreciation/impairment/amortisation	1,480	20.56x	22.92x	20.51x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	72			

### 5. Rates, Annual Charges, Interest & Extra Charges Outstanding Percentage 2015/16

Factors	Amounts	2016	2015	2014
Rates, annual and extra charges outstanding	317	2.84%	2.54%	2.26%
Rates, annual and extra charges collectible	11,158			

### 6. Cash Expenses Cover Ratio 2015/16

Factors	Amounts	2016	2015	2014
Current year's cash and cash equivalents plus all term deposits	19,220	16.39 mths	9.1 mths	9.3 mths
Payments from cash flow of operating and financing activities	1,173			

## APPENDIX 2

# Statement of Changes IN EQUITY

	2016					2015				
	Retained earnings	Reserves	Council equity interest	Non-controlling interest	Total equity	Retained earnings	Reserves	Council equity interest	Non-controlling interest	Total equity
Balance at beginning of the reporting period	106,007	79,956	185,963	0	185,963	269,659	279,020	548,679	0	548,679
Correction of Prior Period Errors	0	0	0	0	0	0	0	0	0	0
Changes in accounting policies (prior year effects)	0	0	0	0	0	-163,987	-202,022	-366,009	0	-366,009
Revised opening balance (as at 1/7/15)	106,007	79,956	185,963	0	185,963	105,672	76,998	182,670	0	182,670
Net operating result for the year	3,665	0	3,665	0	3,665	335	0	335	0	335
Revaluations: IPP&E Asset Revaluation Reserve	0	6,724	6,724	0	6,724	0	2,958	2,958	0	2,958
Other adjustments	0	0	0		0	0	0	0	0	0
Other comprehensive Income	0	6,724	6,724	0	6,724	0	2,958	2,958	0	2,958
Total comprehensive Income	3,665	6,724	10,389	0	10,389	335	2,958	3,293	0	3,293
Transfers between equity	470	-470	0		0	0	0	0	0	0
Balance at end of the reporting period	110,142	86,210	196,352	0	196,352	106,007	79,956	185,963	0	185,963



# APPENDIX 3

## Income, Expenses and Assets have been directly ATTRIBUTED

Functions/ activities	Income from Continuing Operations		Expenses from Continuing Operations		Operating Result from Continuing Operations		Grant included in Income from Continuing Operations		Total Assets held (Current & Non-current)	
	Original budget	Actual	Original budget	Actual	Original budget	Actual	Actual	Actual	Actual	Actual
	2016 \$'000	2016 \$'000	2016 \$'000	2016 \$'000	2016 \$'000	2016 \$'000	2016 \$'000	2016 \$'000	2016 \$'000	2015 \$'000
Governance	0	0	287	1,489	-287	-1,489	0	0	0	0
Administration	148	203	4,461	3,067	-4,313	-3,011	0	18	29,358	20,552
Public Order & Safety	21	39	708	685	-687	-646	0	0	47	28
Health	65	60	116	102	-51	-42	0	17	1	2
Environment	2,677	2,877	2,744	2,996	-67	-119	89	175	79	4
Community Services & Education	218	135	576	388	-358	-253	81	76	18,268	14,435
Housing & Community Amenities	466	2,021	1,262	1,345	-796	676	34	36	19,650	20,894
Recreation & Culture	390	949	2,213	2,603	-1,823	-1,654	47	91	51,613	47,701
Mining, Manufacturing & Construction	31	31	0	171	31	-140	0	0	82	84
Transport & Communications	1,184	4,309	2,023	2,112	-839	2,197	285	752	82,638	87,910
Economic Affairs	1	2	4	0	-3	2	0	0	0	0
Total Functions & Activities	5,201	10,626	14,394	15,105	-9,193	-4,479	536	1,165	201,736	191,610
Joint Ventures (using the Equity Method)	0	32	0	0	0	32	0	0	465	433
General Purpose Income	9,216	8,112	0	0	9,216	8,112	474	479	0	0
Operating Result from Continuing Operations	14,417	18,770	14,394	15,105	23	3,665	1,010	1,644	202,201	192,043

# APPENDIX 4

## Statement of financial POSITION

Assets	Actual 2016 \$'000	Actual 2015 \$'000	Actual 2014 \$'000
<b>Current Assets</b>			
Cash and Cash Equivalents	19,220	10,333	9,969
Receivables	939	1,039	1,101
Inventories	13	9	17
Other	155	117	96
<b>Total Current Assets</b>	<b>20,327</b>	<b>11,498</b>	<b>11,183</b>
<b>Non-Current Assets</b>			
Receivables	32	32	32
Infrastructure, Property, Plant & Equipment	181,377	180,080	176,537
Other	465	433	417
<b>Total Non-Current Assets</b>	<b>181,874</b>	<b>180,545</b>	<b>176,986</b>
<b>TOTAL ASSETS</b>	<b>202,201</b>	<b>192,043</b>	<b>188,169</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Payables	3,840	4,096	3,537
Borrowings	65	57	57
Provisions	1,893	1,799	1,723
<b>Total Current Liabilities</b>	<b>5,798</b>	<b>5,952</b>	<b>5,317</b>
<b>Non-Current Liabilities</b>			
Interest Bearing Liabilities	34	104	161
Provisions	17	24	21
<b>Total Non-Current Liabilities</b>	<b>51</b>	<b>128</b>	<b>182</b>
<b>TOTAL LIABILITIES</b>	<b>5,849</b>	<b>6,080</b>	<b>5,499</b>
<b>Net Assets</b>	<b>196,352</b>	<b>185,963</b>	<b>182,670</b>
<b>EQUITY</b>			
Retained Earnings	109,202	106,007	105,672
Revaluation Reserves	87,150	79,956	76,998
<b>Total Equity</b>	<b>196,352</b>	<b>185,963</b>	<b>182,670</b>