



POLICY NO.

POLICY TITLE Councillor Expenses and Facilities Policy

STATUS Adopted 21 November 2022 – Resolution Number 261/22

SERVICE Management and Council Support

DOCUMENT ID 618114

POLICY SUMMARY

This policy enables the reasonable and appropriate reimbursement of expenses and provision of facilities to Councillors to help them undertake their civic duties.

It ensures accountability and transparency, and seeks to align Councillor expenses and facilities with community expectations. Councillors must not obtain private or political benefit from any expense or facility provided under this policy.

The policy has been prepared pursuant to the *Local Government Act 1993* (the Act), the *Local Government (General) Regulation 2021* (the Regulation), and the Office of Local Government's Guidelines for the payment of expenses and provision of facilities to Mayors and Councillors in NSW.

The policy sets out the maximum amounts council will pay for specific expenses and facilities. Expenses not explicitly addressed in this policy will not be paid or reimbursed.

The main expenses and facilities are summarised in the table below. All monetary amounts are exclusive of GST and adjusted to inflation (as per Council's Long-Term Financial Plan).

Expense or facility	Maximum amount (ex GST)	Frequency
General travel arrangements and expenses	\$100 per Councillor	Daily (only when approved)
Accommodation and meals	As per the NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009, adjusted annually	Per meal/night
Professional development	\$2,500 per Councillor	Per financial year
Conferences and seminars	\$17,500 total for all Councillors	Per financial year
ICT expenses	1 ICT tablet plus a mobile phone (upon request).	Per term

Expense or facility	Maximum amount (ex GST)	Frequency
	Councillors are on a standard monthly ICT contract. In the event that standard charges have been exceeded, Councillors may be requested to reimburse Council for any additional expense.	
Carer expenses	\$2,200 per Councillor	Per financial year
Home office expenses	\$400 per Councillor	Per financial year
Christmas or festive cards	25 per Councillor	Per financial year
Reserved parking space at Council offices	Provided to the Mayor	Not relevant
Furnished office	Provided to the Mayor	Not relevant
Number of exclusive staff supporting Mayor and Councillors	0.4 FTE provided to the Mayor and councillors	Not relevant

Additional costs incurred by a Councillor in excess of these limits are considered a personal expense that is the responsibility of the Councillor.

Councillors must provide claims for reimbursement within three months of an expense being incurred. Claims made after this time cannot be approved.

Detailed reports on the provision of expenses and facilities to Councillors will be publicly tabled at a Council meeting every six months and published in full on Council's website. These reports will include expenditure summarised by individual Councillor and as a total for all Councillors.

SCOPE

The Policy applies to Councillors and the Mayor.

DEFINITIONS

Term	Definition
accompanying person	Means a spouse, partner or de facto or other person who has a close personal relationship with or provides carer support to a Councillor
appropriate refreshments	Means food and beverages, provided by Council to support Councillors undertaking official business as approved by the General Manager and subject to specific allocations within Council's Annual Budget.
Act	Means the <i>Local Government Act 1993 (NSW)</i>
clause	Unless stated otherwise, a reference to a clause is a reference to a clause of this policy

Code of Conduct	Means the Code of Conduct adopted by Council or the Model Code if none is adopted
Councillor	Means a person elected or appointed to civic office as a member of the governing body of Council who is not suspended, including the Mayor
General Manager	Means the General Manager of Council and includes their delegate or authorised representative
incidental personal use	Means use that is infrequent and brief and use that does not breach this policy or the Code of Conduct
long distance intrastate travel	Means travel to other parts of NSW of more than three hours duration by private vehicle
maximum limit	Means the maximum limit for an expense or facility provided in the text and summarised in the table on pages 1-2.
NSW	New South Wales
official business	Means functions that the Mayor or Councillors are required or invited to attend to fulfil their legislated role and responsibilities for Council or result in a direct benefit for Council and/or for the local government area, and includes: <ul style="list-style-type: none"> • meetings of Council and Committees of the whole • meetings of Committees facilitated by Council • civic receptions hosted or sponsored by Council meetings, functions, workshops and other events to which attendance by a Councillor has been requested or approved by Council.
professional development	Means a seminar, conference, training course or other development opportunity relevant to the role of a Councillor or the Mayor
Regulation	Means the <i>Local Government (General) Regulation 2021 (NSW)</i>
year	Means the financial year, that is the 12-month period commencing on 1 July each year

POLICY STATEMENT

Part A – Introduction

1. Introduction

- 1.1. The provision of expenses and facilities enables Councillors to fulfil their civic duties as the elected representatives of Hunter’s Hill Council.
- 1.2. The community is entitled to know the extent of expenses paid to Councillors, as well as the facilities provided.
- 1.3. The purpose of this policy is to clearly state the facilities and support that are available to Councillors to assist them in fulfilling their civic duties.
- 1.4. Council staff are empowered to question or refuse a request for payment from a Councillor when it does not accord with this policy.
- 1.5. Expenses and facilities provided by this policy are in addition to fees paid to Councillors. The minimum and maximum fees a Council may pay each Councillor are set by the Local Government Remuneration Tribunal as per Section 241 of the Act and reviewed annually. Council must adopt its annual fees within this set range.

2. Policy objectives

- 2.1 The objectives of this policy are to:
 - enable the reasonable and appropriate reimbursement of expenses incurred by Councillors while undertaking their civic duties
 - enable facilities of a reasonable and appropriate standard to be provided to Councillors to support them in undertaking their civic duties
 - ensure accountability and transparency in reimbursement of expenses and provision of facilities to Councillors
 - ensure facilities and expenses provided to Councillors meet community expectations
 - support a diversity of representation
 - fulfil the Council’s statutory responsibilities.

3. Principles

- 3.1 Council commits to the following principles:
 - Proper conduct:** Councillors and staff acting lawfully and honestly, exercising care and diligence in carrying out their functions
 - Reasonable expenses:** providing for Councillors to be reimbursed for expenses reasonably incurred as part of their role as Councillor
 - Participation and access:** enabling people from diverse backgrounds, underrepresented groups, those in carer roles and those with special needs to serve as a Councillor
 - Equity:** there must be equitable access to expenses and facilities for all Councillors
 - Appropriate use of resources:** providing clear direction on the appropriate use of council resources in accordance with legal requirements and community expectations

Accountability and transparency: clearly stating and reporting on the expenses and facilities provided to Councillors.

4. Private or political benefit

- 4.1 Councillors must not obtain private or political benefit from any expense or facility provided under this policy.
- 4.2 Private use of Council equipment and facilities by Councillors may occur from time to time. For example, telephoning home to advise that a Council meeting will run later than expected.
- 4.3 Such incidental private use does not require a compensatory payment back to Council.
- 4.4 Councillors should avoid obtaining any greater private benefit from Council than an incidental benefit. Where there are unavoidable circumstances and more substantial private use of Council facilities does occur, Councillors must reimburse the Council.
- 4.5 Campaigns for re-election are considered to be a political benefit. The following are examples of what is considered to be a political interest during a re-election campaign:
 - production of election material
 - use of Council resources and equipment for campaigning
 - use of official Council letterhead, publications, websites or services for political benefit
 - fundraising activities of political parties or individuals, including political fundraising events.

Part B – Expenses

5. General expenses

- 5.1. All expenses provided under this policy will be for a purpose specific to the functions of holding civic office. Allowances for general expenses are not permitted under this policy.
- 5.2. Expenses not explicitly addressed in this policy will not be paid or reimbursed.

6. Specific expenses

General travel arrangements and expenses

- 6.1 All travel by Councillors should be undertaken using the most direct route and the most practicable and economical mode of transport.
- 6.2 Each Councillor may be reimbursed for travel expenses incurred while undertaking official business or professional development or attending approved conferences and seminars within NSW. This includes reimbursement:
 - for public transport fares
 - for the use of a private vehicle or hire car
 - for parking costs for Council and other meetings
 - for tolls
 - by Cabcharge card or equivalent
 - for documented ride-share programs, such as Uber, where tax invoices can be issued.
- 6.3 Allowances for the use of a private vehicle will be reimbursed by kilometre at the rate contained in the *Local Government (State) Award*.

- 6.4 Councillors seeking to be reimbursed for use of a private vehicle must keep a log book recording the date, distance and purpose of travel being claimed. Copies of the relevant log book contents must be provided with the claim.

Interstate, overseas and long-distance intrastate travel expenses

- 6.5 In accordance with Section 4, Council will scrutinise the value and need for Councillors to undertake overseas travel. Councils should avoid interstate, overseas and long-distance intrastate trips unless direct and tangible benefits can be established for the Council and the local community. This includes travel to sister and friendship cities.
- 6.6 When applicable, total interstate, overseas and long-distance intrastate travel expenses for all Councillors will be set aside in Council's annual budget.
- 6.7 Councillors seeking approval for any interstate and long-distance intrastate travel must submit a case to, and obtain the approval of, the General Manager prior to travel.
- 6.8 Councillors seeking approval for any overseas travel must submit a case to, and obtain the approval of, a full Council meeting prior to travel.
- 6.9 The case should include:
- objectives to be achieved in travel, including an explanation of how the travel aligns with current Council priorities and business, the community benefits which will accrue as a result, and its relevance to the exercise of the Councillor's civic duties
 - who is to take part in the travel
 - duration and itinerary of travel
 - a detailed budget including a statement of any amounts expected to be reimbursed by the participant/s.
- 6.10 For interstate and long-distance intrastate journeys by air of less than three hours, the class of air travel is to be economy class.
- 6.11 For interstate journeys by air of more than three hours, the class of air travel will be economy.
- 6.12 For international travel, the class of air travel is to be economy.
- 6.13 Bookings for approved air travel are to be made through the General Manager's office.
- 6.14 Any flight upgrades to a higher class for travel that is considered Council business must be disclosed to the General Manager, either prior to or upon the completion of travel. Flight upgrades must not be paid or reimbursed from Council funds. Councillors must not either directly or indirectly be awarded a flight upgrade due to their role or function as an elected official.
- 6.15 For air travel that is reimbursed as Council business, Councillors will not accrue points from the airline's frequent flyer program. This is considered a private benefit.

Travel expenses not paid by Council

- 6.16 Council will not pay any traffic or parking fines or administrative charges for road toll accounts.

Accommodation and meals

- 6.17 Council will reimburse costs for accommodation and meals while Councillors are undertaking prior approved travel or professional development outside metropolitan Sydney.
- 6.18 The daily limits for accommodation and meal expenses within Australia are to be consistent with those set out in Part B Monetary Rates of the *NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009*, as adjusted annually.
- 6.19 The daily limits for accommodation and meal expenses outside Australia are to be determined in advance by the General Manager, being mindful of Clause 6.18.

6.20 Councillors will not be reimbursed for alcoholic beverages.

Refreshments for council related meetings

6.21 Appropriate refreshments will be available for Council meetings, Council Committee meetings, Councillor briefings, approved meetings and engagements, and official Council functions as approved by the General Manager. Subject to the availability of funds in Council's approved annual budget, any purchase of alcohol must be approved by the General Manager. Councillors are reminded of their obligations under the Code of Conduct and the General Manager can apply their discretion not to supply alcohol at events.

6.22 As an indicative guide for the standard of refreshments to be provided at Council related meetings, the General Manager must be mindful of Part B Monetary Rates of the *NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009*, as adjusted annually.

Professional development

6.23 Council will set aside \$2,500 per Councillor annually in its budget to facilitate professional development of Councillors through programs, training, education courses and membership of professional bodies.

6.24 In the first year of a new Council term, Council will provide a comprehensive induction program for all Councillors which considers any guidelines issued by the Office of Local Government (OLG). The cost of the induction program will be in addition to the ongoing professional development funding.

6.25 Annual membership of professional bodies will only be covered where the membership is relevant to the exercise of the Councillor's civic duties, the Councillor actively participates in the body and the cost of membership is likely to be fully offset by savings from attending events as a member.

6.26 Approval for professional development activities is subject to a prior written request to the General Manager outlining the:

- details of the proposed professional development
- relevance to Council priorities and business
- relevance to the exercise of the Councillor's civic duties.

6.27 In assessing a Councillor request for a professional development activity, the General Manager must consider the factors set out in Clause 6.26, as well as the cost of the professional development in relation to the Councillor's remaining budget.

Conferences and seminars

6.28 Council is committed to ensuring its Councillors are up to date with contemporary issues facing Council and the community, and local government in NSW.

6.29 Council will set aside a total amount of \$17,500 annually in its budget to facilitate Councillor attendance at conferences and seminars. This allocation is for all Councillors. The General Manager will ensure that access to expenses relating to conferences and seminars is distributed equitably.

6.30 Approval to attend a conference or seminar is subject to a written request to the General Manager. In assessing a Councillor request, the General Manager must consider factors including the:

- relevance of the topics and presenters to current Council priorities and business and the exercise of the Councillor's civic duties
- cost of the conference or seminar in relation to the total remaining budget.

- 6.31 Council will meet the reasonable cost of registration fees, transportation and accommodation associated with attendance at conferences approved by the General Manager. Council will also meet the reasonable cost of meals when they are not included in the conference fees. Reimbursement for accommodation and meals not included in the conference fees will be subject to Clauses 6.17-6.20.

Information and communications technology (ICT) expenses

- 6.32 Council will provide councillors with one (1) ICT tablet, plus a mobile (upon request). Councillors are on a standard monthly ICT contract. In the event that the total amount payable by Council exceeds the standard monthly amount, Councillors may be requested to reimburse Council for any additional costs over and above the contract amount.
- 6.33 Only in exceptional circumstances will reimbursements be made for communications devices and services used for Councillors to undertake their civic duties, such as:
- receiving and reading Council business papers
 - relevant phone calls and correspondence
 - diary and appointment management.

Special requirement and carer expenses

- 6.34 Council encourages wide participation and interest in civic office. It will seek to ensure Council premises and associated facilities are accessible, including provision for sight or hearing impaired Councillors and those with other disabilities.
- 6.35 Transportation provisions outlined in this policy will also assist Councillors who may be unable to drive a vehicle.
- 6.36 In addition to the provisions above, the General Manager may authorise the provision of reasonable additional facilities and expenses in order to allow a Councillor with a disability to perform their civic duties.
- 6.37 Councillors who are the principal carer of a child or other elderly, disabled and/or sick immediate family member will be entitled to reimbursement of carer's expenses up to a maximum of \$2,200 per annum for attendance at official business, plus reasonable travel from the principal place of residence.
- 6.38 Child care expenses may be claimed for children up to and including the age of 16 years where the carer is not a relative.
- 6.39 In the event of caring for an adult person, Councillors will need to provide suitable evidence to the General Manager that reimbursement is applicable. This may take the form of advice from a medical practitioner.

Home office expenses

- 6.40 Each councillor may be reimbursed up to \$400 per year for costs associated with the maintenance of a home office, such as minor items of consumable stationery and printer ink cartridges.

7. Insurances

- 7.1 In accordance with Section 382 of the *Local Government Act 1993*, Council is insured against public liability and professional indemnity claims. Councillors are included as a named insured on this Policy.
- 7.2 Insurance protection is only provided if a claim arises out of or in connection with the Councillor's performance of his or her civic duties, or exercise of his or her functions as a Councillor. All insurances are subject to any limitations or conditions set out in the policies of insurance.

- 7.3 Council shall pay the insurance policy excess in respect of any claim accepted by Council's insurers, whether defended or not.
- 7.4 Appropriate travel insurances will be provided for any Councillors travelling on approved interstate and overseas travel on council business.

8. Legal Assistance

- 8.1 Council may, if requested, indemnify or reimburse the reasonable legal expenses of:
- a Councillor defending an action arising from the performance in good faith of a function under the *Local Government Act 1993* provided that the outcome of the legal proceedings is favourable to the Councillor
 - a Councillor defending an action in defamation, provided the statements complained of were made in good faith in the course of exercising a function under the Act and the outcome of the legal proceedings is favourable to the Councillor
 - a Councillor for proceedings before an appropriate investigative or review body, provided the subject of the proceedings arises from the performance in good faith of a function under the Act and the matter has proceeded past any initial assessment phase to a formal investigation or review and the investigative or review body makes a finding substantially favourable to the Councillor.
- 8.2 In the case of a code of conduct complaint made against a Councillor, legal costs will only be made available where the matter has been referred by the General Manager to a conduct reviewer and the conduct reviewer has commenced a formal investigation of the matter and makes a finding substantially favourable to the Councillor.
- 8.3 Legal expenses incurred in relation to proceedings arising out of the performance by a Councillor of his or her functions under the Act are distinguished from expenses incurred in relation to proceedings arising merely from something that a Councillor has done during his or her term in office. For example, expenses arising from an investigation as to whether a Councillor acted corruptly would not be covered by this section.
- 8.4 Council will not meet the legal costs:
- of legal proceedings initiated by a Councillor under any circumstances
 - of a Councillor seeking advice in respect of possible defamation, or in seeking a non-litigious remedy for possible defamation
 - for legal proceedings that do not involve a Councillor performing their role as a Councillor.
- 8.5 Reimbursement of expenses for reasonable legal expenses must have Council approval by way of a resolution at a Council meeting prior to costs being incurred.

Part C – Facilities

9. General facilities for all Councillors

Facilities

- 9.1 Council will provide the following facilities to Councillors to assist them to effectively discharge their civic duties:
- access to shared car parking spaces while attending Council offices on official business
 - personal protective equipment for use during site visits
 - a name badge which may be worn at official functions, indicating that the wearer holds the office of a Councillor and/or Mayor or Deputy Mayor.

- 9.2 Councillors may book meeting rooms for official business in a specified Council building at no cost. Rooms may be booked through General Manager or other specified staff member.
- 9.3 The provision of facilities will be of a standard deemed by the General Manager as appropriate for the purpose.

Stationery

- 9.4 Council will provide the following stationery to Councillors each year:
- letterhead, to be used only for correspondence associated with civic duties
 - 150 business cards
 - up to 25 Christmas or festive cards per year for Councillors.
- 9.5 As per Section 4, Council postage facilities and stamps shall only be used to support a Councillor's civic duties. Councillor mail will only be posted using the stamps provided by Council and approved by the General Manager. Any stamps not used will not be carried over to the next year's allocation.

Administrative Support

- 9.6 Council will provide administrative support to Councillors to assist them with their civic duties only. Administrative support may be provided by a member of council's administrative staff as arranged by the General Manager.
- 9.7 As per Section 4, Council staff are expected to assist Councillors with civic duties only, and not assist with matters of personal or political interest, including campaigning.

10. Additional facilities for the Mayor

- 10.1. A parking space at Council's offices will be reserved for the Mayor to use on official business, professional development and attendance at the Mayor's office.
- 10.2. Council will provide the Mayor with a furnished office incorporating a computer configured to Council's standard operating environment, telephone and meeting space.
- 10.3. In performing his or her civic duties, the Mayor will be assisted by staff providing administrative and secretarial support, as determined by the General Manager.
- 10.4. The number of exclusive staff provided to support the Mayor and Councillors will not exceed 0.4 full time equivalents.
- 10.5. As per Section 4, staff in the Mayor are expected to work on official business only, and not for matters of personal or political interest, including campaigning.

Part D – Processes

11. Approval, payment and reimbursement arrangements

- 11.1 Expenses should only be incurred by Councillors in accordance with the provisions of this policy.
- 11.2 Approval for incurring expenses, or for the reimbursement of such expenses, should be obtained before the expense is incurred.
- 11.3 Up to the maximum limits specified in this policy, approval for carer costs may be sought after the expense is incurred:
- 11.4 Final approval for payments made under this policy will be granted by the General Manager.

Direct Payment

- 11.5 Council may approve and directly pay expenses. Requests for direct payment must be submitted to the General Manager for assessment against this policy using the prescribed form, with sufficient information and time to allow for the claim to be assessed and processed.

Reimbursement to Council

- 11.6 All claims for reimbursement of expenses incurred must be made on the prescribed form (*see Appendices*), supported by appropriate receipts and/or tax invoices and be submitted to the General Manager.

Advance payment

- 11.7 Council may pay a cash advance for Councillors attending approved conferences, seminars or professional development.
- 11.8 The maximum value of a cash advance is \$100 per day of the conference, seminar or professional development.
- 11.9 Requests for advance payment must be submitted to the General Manager for assessment against this policy via email with sufficient information and time to allow for the claim to be assessed and processed.
- 11.10 Councillors must fully reconcile all expenses against the cost of the advance within one month of incurring the cost and/or returning home. This includes providing to Council:
- a full reconciliation of all expenses including appropriate receipts and/or tax invoices
 - reimbursement of any amount of the advance payment not spent in attending to official business or professional development.

Notification

- 11.11 If a claim is approved, Council will make payment directly or reimburse the Councillor through accounts payable.
- 11.12 If a claim is refused, Council will inform the Councillor in writing that the claim has been refused and the reason for the refusal.

Reimbursement to council

- 11.13 If Council has incurred an expense on behalf of a Councillor that exceeds a maximum limit, exceeds reasonable incidental private use or is not provided for in this policy:
- Council will invoice the Councillor for the expense
 - the Councillor will reimburse Council for that expense within 14 days of the invoice date.
- 11.14 If the Councillor cannot reimburse Council within 14 days of the invoice date, they are to submit a written explanation to the General Manager. The General Manager may elect to deduct the amount from the Councillor's allowance.

Timeframe for reimbursement

- 11.15 Unless otherwise specified in this policy, Councillors must provide all claims for reimbursement within three months of an expense being incurred. Claims made after this time cannot be approved.

12. Disputes

- 12.1 If a Councillor disputes a determination under this policy, the Councillor should discuss the matter with the General Manager.

- 12.2 If the Councillor and the General Manager cannot resolve the dispute, the Councillor may submit a notice of motion to a Council meeting seeking to have the dispute resolved.

13. Return or retention of facilities

- 13.1 All unexpended facilities or equipment supplied under this policy are to be relinquished immediately upon a Councillor or Mayor ceasing to hold office or at the cessation of their civic duties.
- 13.2 Should a Councillor desire to keep any equipment allocated by Council, then this policy enables the Councillor to make application to the General Manager to purchase any such equipment. The General Manager will determine an agreed fair market price or written down value for the item of equipment.
- 13.3 The prices for all equipment purchased by Councillors under Clause 13.2 will be recorded in Council's annual report.

14. Publication

- 14.1 This policy will be published on council's website.

15. Reporting

- 15.1 Council will report on the provision of expenses and facilities to Councillors as required in the Act and Regulations.
- 15.2 Detailed reports on the provision of expenses and facilities to Councillors will be publicly tabled at a Council meeting every six months and published in full on Council's website. These reports will include expenditure summarised by individual Councillor and as a total for all Councillors.

16. Auditing

- 16.1 The operation of this policy, including claims made under the policy, will be included in Council's audit program and an audit undertaken at least every two years.

17. Breaches

- 17.1 Suspected breaches of this policy are to be reported to the General Manager.
- 17.2 Alleged breaches of this policy shall be dealt with by following the processes outlined for breaches of the Code of Conduct, as detailed in the Code and in the Procedures for the Administration of the Code.

RELATED POLICIES/PROCEDURES

Relevant legislation and guidance:

Local Government Act 1993, Sections 252 and 253

Local Government (General) Regulation 2021, Clauses 217 and 403

Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors in NSW, 2009

Local Government Circular 09-36 Guidelines for Payment of Expenses and Facilities

Local Government Circular 05-08 legal assistance for Councillors and Council Employees.

Related Council policies:

Code of Conduct

Procedures for the Administration of the Code of Conduct

Councillor and Staff Interaction Policy

Gifts and Benefits Policy

POLICY AUTHORITY

Council

GETTING HELP

Please contact the General Manager or Director Finance, Procurement and Projects.

REVIEW

This policy is to be reviewed once per term of Council (or sooner, where legislative amendments occur).

Pursuant to Section 252(1) of the *Local Government Act 1993* “within the first 12 months of each term of Council, the Council must adopt a policy concerning the payment of expenses incurred or to be incurred by, and the provision of facilities to, the Mayor, the Deputy Mayor (if there is one) and the other Councillors in relation to discharging the functions of civic office.” Under section 253(1) of the *Local Government Act 1993* “A council must give public notice of its intention to adopt or amend a policy for the payment of expenses or provision of facilities allowing at least 28 days for the making of public submissions.”

Next review date is: May 2025

ADOPTED BY COUNCIL/EXECUTIVE:

DATE: 21 November 2022

RESOLUTION NO: 261/22

VERSION CONTROL TABLE

DATE	VERSION	RES. NO.	KEY CHANGES
29 May 2000		217/00	Original Policy Adopted.
8 November 2004		454/04	Reimbursement, Standard of Travel, Other out-of-pocket expenses, Provision of Facilities, Provision of Insurance, Legal Expenses, Annual

			Fees, Unauthorised Use of Council Resources, Disputes, Use of Internet and Email.
26 February 2007		51/07	Re-formatting, Annual Fees removed, Time limit for lodgement, Monetary limits, Accompanying persons, Carer Arrangements.
10 September 2007		370/07	Annual Policy Review.
8 December 2008		471/08	Provision for reimbursement, Carer Support, Claim Form, Circulars 08/03 & 07/22, Provision of Expenses, Professional Training and Development.
28 September 2009		308/09	Updated Circulars, Misuse of Resources, Reduction in number of Christmas cards provided.
November 2009		379/09	Removal of Part concerning Annual Fees, Payment of Expenses Generally, Annual Reporting, Expansion of sections relating to Legal Expenses and Unauthorised Use of Council Resources.
October 2011		359/11	Policy confirmed. No changes.
December 2012		335/12	Deletion of provisions relating to fax machines, inclusion of mobile phones and tablets (iPads), Dedicated email and usage, increased subsidy for internet connection, changes in subsidy for home phone line.
February 2013		21/13	Variation in timeframe for claims and reconciliation of claims made in advance.
November 2018		359/18	Changes include: <ul style="list-style-type: none"> 1. Amendments to Purpose, Background, Professional Development and Definition Sections 2. The replacement of the word Ipad/Tablet or computer with the word Device. 3. Inclusion of additional sections – Objectives, Principals and Private or Political Benefits. 4. Updated references to relevant legislation and review requirements
October 2022	1.0	261/22	Re-formatting, Inclusion of Provisions from OLG Model Policy.

APPENDIX 1 – COUNCILLOR CLAIM FOR REIMBURSEMENT OF OUT-OF-POCKET EXPENSES

**HUNTER’S HILL COUNCIL
COUNCILLOR CLAIM FOR
REIMBURSEMENT OF OUT-OF-POCKET EXPENSES**

COUNCILLOR

Date/...../.....

Type of Expenses	
1. Phone	
Mobile Phone Entitlement:	
Claim:	
Home Phone Entitlement:	
Claim:	
Sub-Total	\$
2. Computer Equipment/Broadband	
Entitlement: Internet plan reimbursement:	
Claim:	
Entitlement : Consumables reimbursement:	
Claim:	
Sub-Total	\$
3. Other (Please specify) –	
Sub-Total	\$
Total Reimbursement Due	\$

Please attach receipts, copies of accounts or other proof of purchase for each claim

I hereby certify that these costs incurred relate to the performance of my civic duties as a Councillor and are in accordance with Council’s adopted Councillor Expenses and Facilities Policy.

Councillor Signature.....Date/...../.....

Authorised.....Date...../...../.....

APPENDIX 2 – COUNCILLOR CLAIM FOR REIMBURSEMENT OF OUT-OF-POCKET EXPENSES CONFERENCE, SEMINAR OR TRAINING

**HUNTER’S HILL COUNCIL
COUNCILLOR CLAIM FOR
REIMBURSEMENT OF OUT-OF-POCKET EXPENSES
CONFERENCE, SEMINAR or TRAINING**

COUNCILLOR

Date/...../.....

Type of Expenses	
1. CONFERENCE, SEMINAR or TRAINING	\$
Sub-Total	\$
2. ACCOMMODATION	
Sub-Total	\$
3. MEALS	
4. TRAVEL EXPENSES	
Sub-Total	\$
5. PARKING	
6. OTHER (Please specify) – Mobile Phone	
Total Reimbursement Due	

Please attach receipts, copies of accounts or other proof of purchase for each claim

I hereby certify that these costs incurred relate to the performance of my civic duties as a Councillor and are in accordance with Council’s adopted Councillor Expenses and Facilities Policy.

Councillor Signature.....Date/...../.....

Authorised.....Date/...../.....